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FINANCIAL TIMES

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NEWS SUMMARY

GENERAL
African guerilla gunmen 'kill 26'

BUSINESS
Stronger £ boosts equities and gilts

African nationalist guerillas were accused yesterday of massacring at least 26 black workers with automatic weapons on a tea estate near Rhodesia's eastern border with Mozambique.

The guerillas had abducted a number of workers, their wives and children on Sunday, according to a Rhodesian security force communiqué issued in Salisbury.

The men had then been singled out, forced to walk to a neighbouring tea estate and told to lie down. Opening fire, the guerillas killed at least 26 and injured seven others, it was claimed.

Rhodesia has accused nationalist guerillas of a series of similar incidents, including the murder of three Roman Catholic missionaries.

At the United Nations, the General Assembly yesterday called for wider economic sanctions against Rhodesia and asked the Security Council to meet urgently to consider the matter. *Back Page*

Aldermaston: plutonium scare

An urgent inquiry was underway yesterday at the Aldermaston, Berkshire, atomic weapons research establishment into how waste material contaminated with plutonium started smouldering over the weekend. Last night the Defence Ministry, describing the incident as "minor," said no-one was injured or contaminated, and no radioactivity escaped.

Army wife found dead in Uister

A British soldier's 24-year-old wife, whose husband is a lance corporal in the 4th Dragoon Guards attached to the Army dog unit in Uister, was found stabbed to death at her Lisburn, Co. Antrim, home yesterday.

The couple's 15-month-old daughter was unharmed. Three weeks ago the Provisional IRA warned Army families that they could expect to be attacked.

Carter names 3 more for Cabinet

Mr. Jimmy Carter, U.S. President-elect, yesterday picked three more members of his Cabinet. Judge Griffin Bell is to be Attorney-General, while Mrs. Juanita Kreps becomes Commerce Secretary, and Mr. Bob Bergland, Agriculture Secretary. Judge Bell is a Georgian from Americus, 10 miles down the road from Mr. Carter's home town, Plains. *Page 5*

3 to face Spain land deal charges

Three people are to be accused in connection with deals in land and apartments in Spain totalling more than £1m. Scotland Yard's Serious Crimes Squad has been investigating the deals for several months and summonses will be applied for under the Exchange Control Act, 1947. Large sums are alleged to have been moved from the U.K. and used for buying and selling land. Courts recently mobbed in Madrid. *Page 3*

Four dangerous men at large

Four prisoners described by police as dangerous, escaped yesterday after overpowering their escort of three prison officers while being driven on a road to Swansell farm from a Haverfordwest court room.

Briefly...

The Commons agreed yesterday to honour former Labour Prime Minister Clement Attlee with a memorial at Westminster. *Page 12*

The RAF has put 10 Belfast heavy transport aircraft on sale because of Defence Ministry cuts.

Pope Paul is to canonise the Blessed John Neumann of Philadelphia as the first American male saint.

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)		
RISERS		
Treas. 151pe 1986 A...	599	+1
ASCC. Dairies	184	+4
BICC	83	+5
Beecham	384	+4
Bibby (J.)	92	+10
British Natrop	96	+4
Burton Group A	32	+3
Churchbury Estates	138	+4
Collins (Wm.)	98	+4
Costain (R.)	132	+4
DRG	83	+4
Edge Tool apct	45	+20
Fosco Minsep	136	+8
Hammerman A	365	+7
Hawker Siddley	436	+7
Imp. Cont. Gas	225	+11
Reckitt and Colman	330	+10
Smith (W. H.) A	308	+6
Spear and Jackson	118	+6
Tarmac	112	+4
Taylor Woodrow	242	+12
Unilever	428	+12
East Asiatic Rubber	85	+28
Alalayan Tin	213	+6
St. Piran	63	+6
Utah Mining	430	+10
Whim Creek	155	+35
FALLS		
Berisford (S. and W.)	142	-8
Keyer Ullmann	45	-3
NEPC	48	-3
St. Kitts (London)	143	-17
British-Borneo	138	-17
Buffelstein	600	-20
Doornfontein	185	-20
Winkelsback	405	-23

EEC fails to reach fishing agreement with Iceland

BY ROBIN REEVES, BRUSSELS, Dec. 20

The British industry's hopes of resuming fishing in Icelandic waters suffered a major setback here to-day when Mr. Finn Gundelach, the Brussels Commissioner for External Relations, confirmed that his four days of negotiations with the Iceland Government had ended inconclusively.

The hoped for unilateral statement allowing a limited amount of fishing from January 1—pending conclusion of a fully-fledged reciprocal fishing agreement with the Community—was not forthcoming.

The news was conveyed to the EEC Council of Ministers as they began negotiations here this evening to try to agree an interim Community fisheries regime from January 1, when the Nine's 200-mile fishing limits take effect.

While Iceland did not totally reject the possible resumption of British fishing, Iceland's chief negotiator, Mr. Thomas Thomsen, her ambassador to the EEC (and Nato) made clear that nothing would be said before January. In the circumstances, there was no unilateral offer of access to EEC waters for Icelandic boats.

The discussions ran into difficulties, with the Commission, in its revised interim regime plan, being accused of favouring Britain and Ireland, whose ban on factory ships was described by the West German press as "totally unacceptable."

It undoubtedly made their task more difficult by giving less room to manoeuvre on the British and Irish claims for special treatment for their fishing industries. The chances of the U.K. and Irish Governments introducing their own national fishing control and conservation regimes next year were felt by many to have correspondingly increased.

An obviously disappointed Mr. Gundelach described the outcome of the talks as "not good enough and a matter of great concern." Iceland stood out as an "unfortunate example" among the non-EEC countries with whom the Community is engaged in negotiations on reciprocal fishing agreements, he said.

The Commissioner reiterated that he had constantly emphasised in the negotiations that the fishing problem had to be viewed within the perspective of the general commercial and economic relationship between the Community and Iceland.

An agreement based simply on fish could not be fully reciprocal.

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Hoping that if this voluntary plan did not work, the Commission might attempt compulsory measures later next year, Mr. Henri Simonet, the EEC Commissioner for steel policy, set out some of the details in Brussels to-day. Some 30 letters would be sent out this week to steel companies or groups of companies giving them target reductions for January to April next year. The British Steel Corporation, and the British Independent Steel Producers Association (on behalf of seven of its members) will each be given targets.

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The voluntary sales quotas cover only six products—beams, reinforcing bars, other merchant bars, wire rods, heavy and medium plate, and cold rolled sheets—and are essentially voluntary. Companies are legally free to disregard the quotas or targets the commission sends them.

The targets have been much discussed with the companies, and the cuts look larger than they will be in practice, because they have been calculated on a base period of early 1974 and production has come down in almost all countries since then.

This is not quite the case in the U.K., which is why cuts the British companies are being asked to make are smaller than for every country except Italy. The Germans, who along with the Benelux countries are being asked to make the biggest cuts, have in recent weeks complained loudly about this. But the price paid for German agreement to the Simonet plan was finally paid this morning when the Commission authorised the two rationalisation groups into which the bulk of German steel is organised. The Germans had been wanting this authority for some time, which is separate from the Simonet plan—for some months now.

But Mr. Simonet warned to-day that if there was any widespread flouting of the Commission's plan, which he emphasised were open to adjustment for companies with special problems—the Commission might resort to the "manifest crisis" mechanism. Under the European Coal and Steel Treaty this provides for compulsory quotas and fines for disobedience. But it needs approval from the Council of Ministers and when

comes under danger from the Commission and the combined Opposition parties in a vote of confidence.

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The amendment underlines the Left's special anxiety about cuts which affect the construction industry and the homeless as well as "particular disgust at the shabby cuts in overseas aid."

THE TRIBUNE Group of Left-wing MPs was badly divided last night following an appeal for loyalty to the Government from Mr. Michael Foot, Labour deputy leader and the Left's flag-bearer in the Cabinet.

Some hard-core members of the group insisted that they would divide against the Government at the end of to-day's Commons debate on the Chancellor of the Exchequer's economic package, but others backed Mr. Foot's call for support at such a difficult time for the Government.

The Shadow Cabinet, although critical of public spending programmes chosen for the irregularly defence, has decided to abstain on the procedural vote to adjourn the House, leaving the field open for Labour MPs to quarrel amongst themselves.

Both Mr. Callaghan and Mr. Healey appealed last week for party loyalty to ensure the Government's survival until its economic strategy bore fruit, and Mr. Foot, a member of the Tribune Group, backed them up last night at a 90-minute meeting. A decision on tactics will be made by the MPs shortly before the division.

The indications are that some Left-wingers will remain determined to express their disgust at

Another bread delivery boycott

By Elinor Goodman, Consumer Affairs Correspondent

BREAD delivery men in London and the South East are to refuse to deliver to shops selling bread at less than 18p a loaf from midnight to-night.

This is the second 24-hour unofficial boycott to be carried out by 2,500 members of the United Road Transport Union in the past four days.

It has been condemned by union officials, who are to meet Mr. Roy Battersley, Prices Secretary, to-morrow to discuss the whole situation, as the actions of an "undemocratic minority."

But it means that some supermarkets may have to raise their prices by 1p or more—a loaf if they are to have enough bread to sell to-morrow.

The organisers of the boycott have said they will lift the ban on Thursday to avoid inconveniencing shoppers over Christmas.

The ban is a further protest at a Government's decision to lift the present statutory limit of 22p per cent on the discounts the bakers can give their retail customers from January 4.

The lifting of the discount ceiling was attacked last week by both baking unions and the management, who feared that it would lead to a price war which could seriously damage the industry.

But the likelihood of a price war seemed to have been averted when the three biggest bakery groups—Spillers-French, RHM and Associated British Foods—said they would not raise their discounts significantly above the present limit, however hard they were pressed to do so by the supermarkets.

Leaders of the United Road Transport Union warned that they would recommend their members to boycott supermarkets which were cutting the price by more than 5p in the New Year.

But the militants in the South East have said they will not deliver to shops cutting the price by more than 5p off the present maximum price of 20p are common under the present discount arrangements, and are likely to continue to be so after January 4, even if the bakers do not give bigger discounts.

Last night, Salisbury, which is at present selling its own-label bread at 17p as well as branded bread at over 18p a loaf, said it would not raise the price of its own-brand loaves.

Bread down by 8p promise denied, *Page 12*

Rabin to seek early general election

BY L. J. JAMES, JERUSALEM, Dec. 20.

MR. YIPPEAK RABIN, the Minister-to-form a transitional Israeli Prime Minister, today said he intends to seek an early general election. It is expected that the country will go to the polls in May.

With the incoming U.S. Administration of Mr. Jimmy Carter showing every sign of willingness to respond to growing Arab pressure for a Middle East peace settlement next year, political developments in Israel over the next few months could have a crucial effect on events in the whole region.

But to-night, it was not clear what Mr. Rabin's next move would be.

By expelling the National Religious Party from his coalition Government over the weekend, Mr. Rabin has left himself with only 57 Parliamentary seats in the 120-seat Knesset.

To-morrow, he faces a vote of no confidence in the Knesset tabled by the Right-wing Likud Opposition.

Mr. Rabin can either resign before the debate begins or hope to survive the no-confidence motion and resign later at a date of his own choosing.

Vigorous

Should nobody—including Mr. Rabin—succeed in forming a Government with a majority in the House, Mr. Rabin would then be asked to continue in office with a caretaker Government which would be immune from votes of no confidence.

Thus, Mr. Rabin's action in expelling the NRP for abstaining in last week's vote on a religious issue represents a last throw to retain the Premiership.

Mr. Rabin apparently acted as he did in order to catch his opponents, both inside and outside Labour, unprepared.

He may also have decided that the only way to improve his image, "ill now that of an indecisive leader, was to make a vigorous decision."

In particular, he may have decided that he could no longer vacillate on the question of the establishment of a Jewish settlement by religious fanatics at Kaddum on the West Bank.

The Government does not recognise the settlement but has so far tolerated it in order to avoid clashing with the NRP.

Mr. Rabin appears to have sensed a strong desire for a change of leadership, and hopes to provide it himself.

He may also believe that during the period of transition postponing a general election—or caretaker Government—he would have a freer hand to work towards a Middle East settlement with the U.S. Government.

Whether or not he resigns before to-morrow's debate, Mr. Rabin's general strategy is fairly clear. After his resignation, the Knesset will be asked to vote on a law calling for early elections (the next elections are not officially due until November next year).

Since almost all parties want an early election, there should be no difficulty in passing such a law and the election would be held 100 days later. In practice, Ministers with a gamble had some terms, this suggests that the chance of success, he may have election would take place in May, already been condemned by the prime minister, the President political confusion which has has to appoint someone—not characterized the two-and-a-half necessarily the outgoing Prime years of his leadership.

Pledged

The Government is anyway pledged to go to the country before making any major strategic withdrawals, such as from the West Bank.

The feeling in Israel to-night was that while the Prime Minister's gamble had some terms, this suggests that the chance of success, he may have election would take place in May, already been condemned by the prime minister, the President political confusion which has has to appoint someone—not characterized the two-and-a-half necessarily the outgoing Prime years of his leadership.

Simonet presents plan to curb some steel sales

BY DAVID BUCHAN

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The targets have been much discussed with the companies, and the cuts look larger than they will be in practice, because they have been calculated on a base period of early 1974 and production has come down in almost all countries since then.

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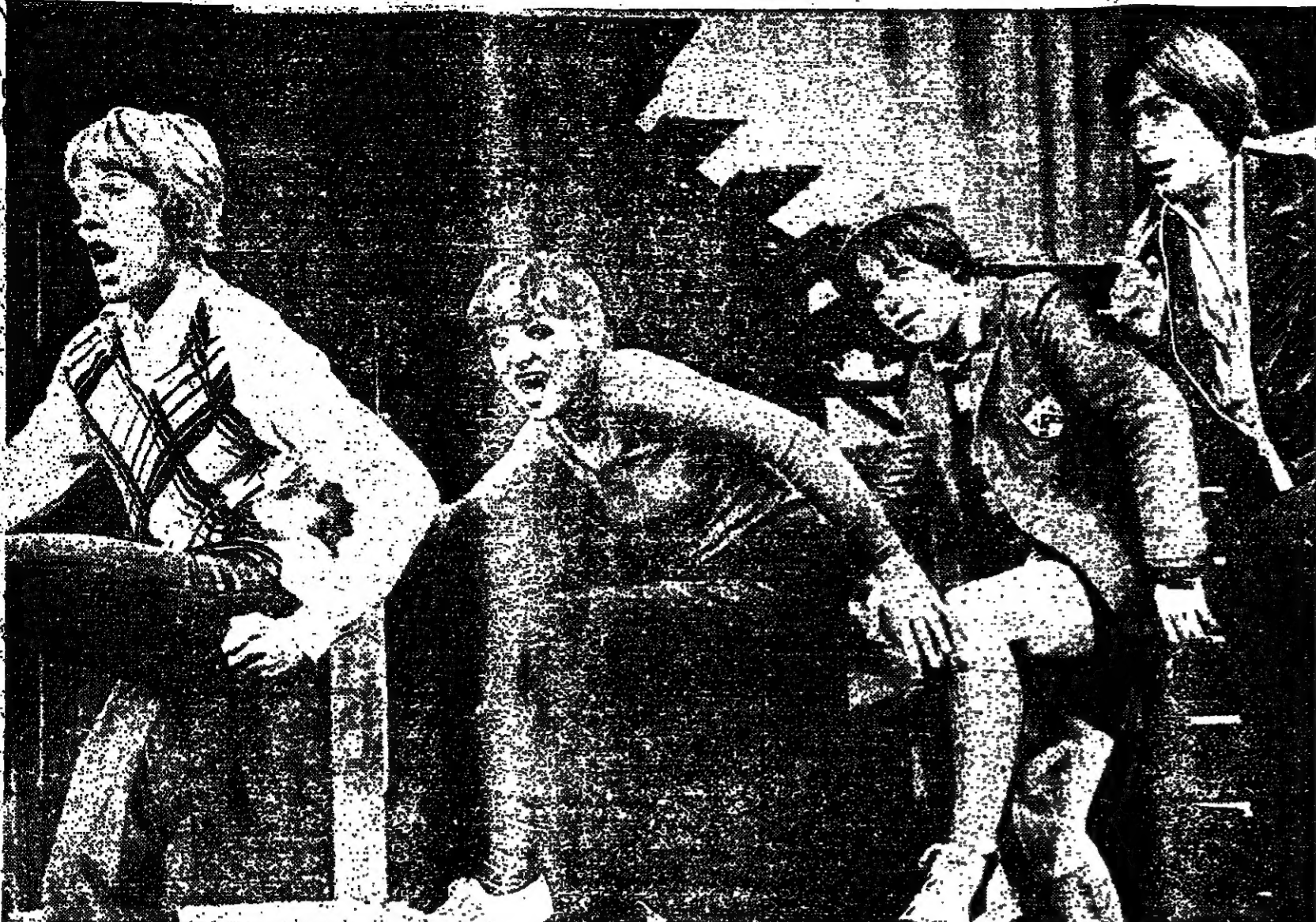


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Philip Davis, Edwin Lawrie, Stuart Wilde and Ian Bartholomew in the rock musical 'Elidor' which opened last night at the Jeannette Cochrane Theatre

Leonard Burt

The Maltings, Snape

Britten's Op 94

by GILLIAN WIDDICOMBE

At Snape on Sunday afternoon, despite mud, rough winds and driving rain, a large audience assembled to hear the Amadeus Quartet play the first performance of a work which Britten completed just over a year ago, before the deterioration of his heart condition. It is a string quartet of 30 minutes duration, officially his third, following the Quartet in D of 1941, and the Quartet in C of 1945. (Unofficially, however, there are more. Britten recently allowed Faber to publish a lively quartet in D, written in 1931; and among the facts of his schoolboy precocity are at least six string quartets written before he went to Gresham's.) Bearing in mind the hours of pen-pushing required to furnish an orchestral score, it is not surprising that in 1975 Britten returned, after a gap of 30 years, to the elegant conception of string quartet form.

Quartet No. 3 has a deliberate air of valediction. Just as the second quartet is related to Peter Grimes, so the third is based on material from *Death in Venice*, closing with a superb passacaglia titled "La Sereissima." However, it is not merely as though a Britten found further instrumental possibilities in the thematic or harmonic material which still coloured his thinking; in the new quartet, he returned, for his conclusion, to another evocation of that same mood, with its tender, quiet resignation.

The passacaglia's economy is wonderful. Its frame is superlatively marked by a ground on the cello, treading relentlessly on E and F sharp, and sinking at the sixth bar to D—the overall tonality. But the cantus is double, and meanwhile the first violin has started a flowing quaver version, anxious, expressive, and perfectly disciplined. Between these two themes the development is tightly sustained, in sleek contrapuntal writing both simple and fine. Whereas for the second quartet's conclusion, Britten wrote a set of 21 variations as a huge Purcellian chaconne, he no longer had such energy or ambition for the third quartet's conclusion. Instead, he wrote economically, and with prime inspiration.

It seems that Britten actually returned to Venice to complete the quartet; and the fact makes one wonder whether he originally designed the quartet as a material from *Death in Venice*, concluding it with a passacaglia titled "La Sereissima." However, it is not merely as though a Britten found further instrumental possibilities in the thematic or harmonic material which still coloured his thinking; in the new quartet, he returned, for his conclusion, to another evocation of that same mood, with its tender, quiet resignation.

The three central movements are short and diverting. First a fast ostinato scherzo, opposing loud ideas with soft ones reminiscent of Ravel's *Issom timbre*. Then follows a short, static slow movement, conceived as a solo for first violin over quiet, austere accompaniment. (An elusive movement this: neither aria nor elegy, but suggestive of a short poem in a language one does not understand.) To pass from one slow movement to the slow finale, Britten fills in with another scherzo, this one a burlesque written in stiff rhythmic style, offset by a tiny trio. An homage to Shostakovich, possibly.

Symmetry, clarity, and clever economy can all be found in this last work in plenty. But it also contains those strange imaginative qualities of Britten's last works: the virtuosity in the scherzo, the invention of great and small, the invention of the Amadeus Quartet gave the premiere on Sunday, we felt the loss of the composer deeply. A comfort to know that shortly before Britten died the Amadeus played this Quartet No. 3 to him, privately.

Festival Hall

Roméo et Juliette

by RONALD CRICHTON

The great dramatic symphony which Berlioz drew out of Shakespeare's tragedy is still, in the complete, full-length form with soloists and chorus, enough of a rarity to make every performance an event. Expectation runs high, and so does anxiety. A poor performance can dampen or retard appreciation of Berlioz in all but the wholly loyal and converted. Unfortunately, since *Roméo et Juliette* is not easy to bring off, expectation is somewhat inflated and anxiety partly justified. Sunday's performance by the London Philharmonic Choir and Orchestra with Baron, both conducting was no exception.

Only to the extent that the usual successes and failures were more or less reversed—in most performances the big set pieces often heard on their own (*Roméo alone* and the Capulet's Ball, the love music and the Queen Mab scherzo) can be counted on to work more of their powerful and so varied magic than they did last night, while the vocal solos and choral narration, sometimes feebly performed, at others over-emphasised in a brave attempt to prove that they are on the level of the rest, went on the whole, convincingly.

There was a touch about them brought not so much a warmth as a hotness, that suggested a view of this Romantic's passion for Shakespeare which overlooked the fact that Berlioz was an equally ardent, a classicist. The Capulet's ball was lively enough, but *Roméo's* soliloquy was tinged with self-pity. In the love music Berlioz made some horrid swerves into quicker tempo (evidently premeditated, since the same thing happened in the anticipation of this music in the Prologue). Queen Mab was deftly played, a fraction hurriedly for the supernatural, glistering, frozen mother-of-pearl, tone-colours to cast their full, enchanting, slightly sinister spell.

Cultural centre for New York

Gulf-Western Industries, Inc. and other public purposes to serve the City of New York. The nine-storey building was erected in 1964 and designed by Edward Durrell Stone. In 1969 it became the New York Cultural Centre and operated with Fairleigh Dickinson University of New Jersey. The Centre has been closed since September 1976.

Exhibitions at Christmas

by WILLIAM PACKER

ber is not so much a natural, an inevitable choice of theme, which brings together a number of extraordinary and lovely things. Sculptors may think big, but they start small: the maquette is the natural exploratory mode, bringing to the work its own intrinsic qualities, that are dissipated in the image's translation. Some artists prefer the smaller scale in any case, others find it forced on them by the cost of materials but whatever the cause, the results are fascinating. One corner of the gallery is shared by three artists, all of them markedly different in their sensibilities and preoccupations. Their work, however, makes a most sympathetic and homogeneous group, and points the particular and unplanable virtue of this kind of show: one of a spot of sun in Peru, or Bahrain, or No: the Christmas, a positive enterprises, cash in this spendson; and, if a little squeezed in later on, the better. Shows are, in conworth some attention, ntly much thought and goes into their arrangement variety of work is much of it remarkably it least by current Indeed, an effort is made to keep the work reach of the ordinary ok; and if this means on prints, drawings and orks, it also means that artists may be presented with a drawing or two. Art as Christmas presents for children is an attractive idea, and with £10 Flowers, in her gallery and Mews, off D'Arblay continuing her "Small ul" sequence of shows. grown insensibly over with drawings, colpaintings in turn, into al treat with one sculpture. It is a biton centred inevitably upon

the peculiar vision of Louis Wain, whose work is nothing if not an acquired taste, but one nevertheless which claims many addicts. But there are many other cats on show, from the most unaffected study to the prettiest illustration, with which the afflicted may temper their craving, and in which the rest of us may take a great deal of pleasure. They remain on view until January 9.

The prize for the strangest peg from which to hang a show, however, must go to Zuleika Dobson

of the Camden Arts Centre, whose exhibition entitled "Doors" is open until the end of January. Anything remotely to do with doors is admitted, works on doors, using doors, concerning the very idea of doors; and there is a section on the history of doors with examples culled from our national collections, and very beautiful they are. The show was even declared open, most charmingly and aptly, by Miss Diana Dora, to the delight of everyone present. I cannot go into the detail of the work, nor tell you how good the show is, for the simple reason that I am myself a contributor to it: but I hope you will all flock to see it. (It is closed during Christmas week.)

Not the strangest, but the best idea of all, occurred to Christian Neffe of P.L. Fine Arts, that lives below Lumley Caxlet in Davies Street. He decided to invite 54 British artists each to take the card that he nominated to them, that is to say one of the four suits and the two jokers, and to submit their version of that card, five inches by seven, to his exhibition. The response was all but complete, the results not only fascinating but great fun.

After Anthony Green's joker, the cards are hung in suit, and again we are able to enjoy the sight of strange bed-fellows getting on so well together. Diamonds are especially interesting, with Richard Smith, Stephen Buckley, Bill Jacklin and Robyn Denny taking us from nine to six, Frunella Clough and John Plumb the two and three, and Patrick Caulfield the King. But all the suits are strong: Paul Huxley, John Hoyland and Alan Davie are hearts, Allen Jones the Queen and Jack Smith the Ace of Clubs. Patrick Crocker the King of Spades. Light heartedly, the artists take their chance to define themselves, and there is considerable insight in the somewhat wry

Hubert Dalwood: 'Small double tower'

Covent Garden

The Nutcracker

by CLEMENT CRISP

Jennifer Pendey and David Wall were seen on Saturday grand pas de deux scenes less night leading the revels in *The Nutcracker*, and doing so hand-somely. Miss Pendey is one of those performers who seem naturally blessed for classic dancing, albeit the "seeming" is the fruit of countless hours in class. The ease, the sweet elegance with which she skims through choreography is a special joy, and behind the dancing is a quality of lyrical innocence ideally suited to the child and the dream-ballerina Clara of Nureyev's version. Even

David Wall's Drosselmeyer is the soul of charm. Less mysterious than Nureyev—who finds a Hoffmannesque darkness in the role—Mr. Wall is benign, and wonderfully jovial with the children. His dancing is no less charming, and the duet at the beginning of the snow scene was a splendid display from both artists of grand, easy dancing.

The production went more smoothly than on the first night, though the transformations are still not as magical as they should be if we are not amazed by a stage trick. It has failed—and I wish that the stage crew were dressed in dark coveralls, for there is nothing so destructive of illusion as white-shirted figures removing properties in what the Opera House believes are black-outs.

Much of the casting was as on the first night, and very good. An infant performer must be singled out for special praise. I am no admirer of tots (my hero in this matter being Herod), but a very young gentleman from the Royal Ballet's Junior School—a cherub in eau de nil satio who heads much of the action and up to assault Fritz in his military disguise—is a vivid and tremendous stage personality. If he can eventually dance as well as he can act now, he will be a force to be reckoned with.

ix Theatre

The Magic of Young Houdini

who goes to this show (matinees only) coming from a sparsely populated auditorium when I was at the right time) eg. o learn more about the of that fascinating Erich Weiss who cap e imagination of the Harry Houdini, the ist, will be dis

now is a mild, thinly trappy mixture of magic, dances, routines, slap audience participation. tips are four in num. Pompinastie, owner udeville Theatre some America at the turn ntury, played by Gerald his pretty daughter (Christine McKenna); oudlin, the up-and-comg, magician with a toothnile (Martha Connor); reless hoofing back of Professor Manchou Paul Bacon).

All four members of riel, who are supported chorus line of three stage hands, emerge as attractive artists, other show really would be resome. As it is, thanks st, and one or two classic it just about gets by.

it is appallingly weak lot which children do st of all. There might en fewer wolfenishes e 11 and 12-year-olds Miss McKenna ap they had been given g more to get their s teeth into than the strat attempt of the performer to get the impresario to give him ance. The American Barbara and Anthony have short-changed us

Riverside Studios holiday programme

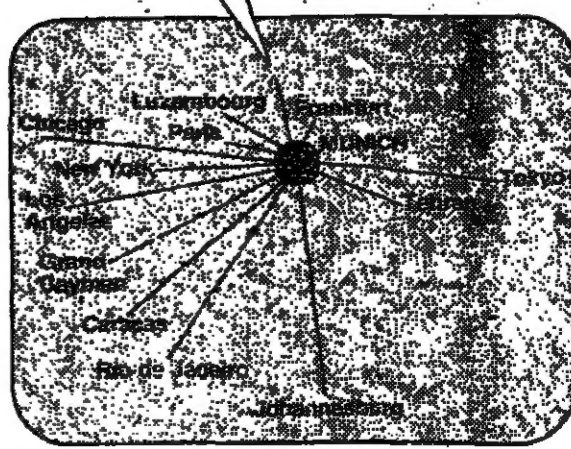
Riverside Studios, Crisp Road, Hammersmith, will be open every week-end from Christmas to Easter with performances on Saturdays and Sundays in Studio 1 and a variety of activities, including three exhibitions, in Studio 2.

Activities start on Wednesday, December 28, with a children's painting and music workshop, which will lead to a performance of *Nogge's Fuzda*, the children's opera by Benjamin Britten, at 8 p.m. on Sunday, January 2, performed by the Chiswick Children's Music Group together with local children.

Peter Gill, director of Riverside Studios, is reviving his play *Small Change*, which he also directs. The week-end January 22/23, is devoted to modern dance: Junction Dance Company will be performing at 8 p.m. on each evening.

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EUROPEAN NEWS

Nationalist leader steps down in Malta

By Godfrey Grima

VALLETTA, Dec. 20.

DR. GEORGE BORG OLIVIER, the leader of Malta's opposition Nationalist Party, is to step down and a successor will be named by the party early next year. Dr. Borg Olivier is 65 and was premier at the time of Malta's independence from Britain in 1964.

The decision, which brings to an end his 26-year leadership of the island's second largest political party, was announced over the weekend, following a meeting of the party's 500-strong general council. The party's statement said the council will convene again on January 2 to elect a successor. Although this will be done in consultation with Dr. Borg Olivier, the successful contender will have to emerge with the highest number of votes from council delegates.

The two front-line runners for the job appear to be Dr. Eddie Fenech Adami, president of the council, and party secretary Dr. Guido Demarco. The statement did not reveal how the decision had been reached. It did not specify whether Dr. Borg Olivier had offered in step down, or whether, as is being claimed, the move resulted from an accord reached less than two months ago between Dr. Borg Olivier and party officials who had been demanding his resignation following his failure to unseat Prime Minister Dom Mintoff's Labour Party in a general election in September.

This morning, the party newspaper Our Nation paid glowing tribute to Dr. Borg Olivier's leadership. It is unlikely that his departure will entail fundamental policy changes by the Nationalists.

In a separate development, the Labour Party's annual conference elected two new deputy leaders, both moderates, who beat a number of radicals, including three cabinet ministers, in the ballots.

France puts JET nuclear project 'on its deathbed'

BY GUY DE JONQUIERES, COMMON MARKET CORRESPONDENT

BRUSSELS, Dec. 20.

THE EEC's ambitious \$80m. thermonuclear fusion project—the Joint European Torus (JET)—was pronounced "on its deathbed" today by Dr. Guido Brunner, the Commissioner responsible for research policy, as a result of blocking tactics by France which have prevented agreement being reached on a site.

Dr. Brunner, who put much effort into trying to nudge the Nine into a final decision on the project, told a Press conference that there was now only a one in ten chance that it would go ahead. He had already ordered that plans be made for winding up the research done so far. Seven of the Nine countries had already agreed informally that the project should be built either at Culham in Berkshire, or at Garching in Germany. An eighth, Italy, seemed ready to go along with the majority. But France refused to have the JET sited outside its borders.

France's original choice was its nuclear facility at Cadarache. But after it became clear that there was no support for this proposal among other governments, the French Government suggested that the CERN facility near Geneva be extended across the frontier into France and that JET should be built there. Dr. Brunner had hoped that France's opposition could be overcome at a Council of Research Ministers due to have been held today.

But the meeting was cancelled after the French Minister, M. Michel d'Ornano, objected that it would be premature. The difficulties of reviving the project next year will be considerable. The contracts of the 35-member JET design team at Culham expire at the end of this year. Although they may be extended for another three months, several governments will have to seek new parliamentary authorisation for funds to finance the programme.

Given the scientific importance of the project, which promises to produce abundant new sources of energy at low cost, some

European governments may wish to proceed with it jointly, but outside the Community framework. However, there is a risk that many members of the design team will leave Europe in the meantime, possibly for the U.S. development. Dr. Brunner said that about \$5m. had already been spent on preparatory work, out of an estimated final cost of about \$80m. If the project were definitely abandoned, he did not expect it to have a major effect on the rest of the EEC's research programme, for which funding has been approved in principle.

David Fishlock writes: The JET project was conceived as Europe's opportunity to put itself back in the big league of nuclear research, alongside the U.S. and USSR. Based on ideas first enunciated in Russia, the apparatus was conceived as a giant electromagnet in the shape of a torus (doughnut) about 20 feet across. This was to act as a "hot" for electrified gas at extremely high pressure and temperature.

Dr. Walter Marshall, deputy chairman of the U.K. Atomic Energy Authority, said that he was "extremely disappointed" that the Nine had been unable to reach agreement. But he said that he did not rate the chances of reviving the project any higher than did Dr. Brunner.

At the last meeting on the JET project between the Nine, agreement had reached the point where Britain and West Germany, although both still eager to host the project, had tacitly agreed that neither would veto a decision to locate JET in the other's country.

EEC-Turkey agreement

BY ROBIN REEVES

BRUSSELS, Dec. 20.

A SERIOUS rift between Turkey and the EEC. They were made in response to complaints from Ankara that the preferential trade, aid and co-operation package of minor improvements in the terms of its agreement of association with the Community. The concessions slightly improve conditions for Turkish workers in EEC countries and the terms of preferential access for Turkish agricultural exports to the EEC.

The study estimates that there is still a domestic demand backlog for some 400,000 cars which were not ordered or built because of the 1974-75 recession. Although not all of this "new" registrations deficit will be made up, the institute believes it should keep demand strong enough to give at least a 5 per cent. increase in production and new domestic registrations next year.

The report also expects a powerful stimulus to car sales to result from the DM20bn. in long-term savings instruments which will theoretically be available for redemption early in the New Year—much more liquidity in the hands of consumers as was provided by the same process at the beginning of 1976.

Foreign penetration of the French car market fell to 23.6 per cent. in October from 28 per cent. in September, but was up on the 19.2 per cent. of October 1975.

ICELAND'S valuable cod stock is still threatened by over-fishing, in spite of the extension of the country's fishing limits to 200 miles in October, 1975, according to the OECD's latest report on the Icelandic economic situation.

Stressing that the 330,000 tonnes total Icelandic and foreign catch was expected to rise for 1976 would be 18 per cent. above the level recommended by an international panel of marine biologists, the OECD secretariat said that more direct conservation measures were required. These would probably turn the country's balance of payments for the next two or three years.

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More than 150 writers from 14 countries, among them Nobel prize-winners Saul Bellow and Heinrich Böll, have appealed to the Soviet Writers' Union to try to obtain the release of author Eduard Kuznetsov, serving a 15-year hard labour term in a Soviet prison camp.

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President of Cortes attacked by mob

By Roger Matthews

MADRID, Dec. 20.

RIGHT-WING extremists tried to attack one of Spain's leading conservative politicians today as they gathered for the Liberalising policies of King Juan Carlos and his Government. Sr. Torcuato Fernandez Miranda, president of the Cortes and of the Council of the Realm, had to be rescued by police armed with sub-machine guns when he was forced away from his car by an angry crowd after leaving a memorial service for Prime Minister Carrero Blanco, who was assassinated three years ago.

Screams of "traitor" greeted Sr. Fernandez as he left the church in central Madrid. Heamed in by a shouting crowd giving the fascist salute, he was pushed across the street towards the US embassy, and it seemed that he might have to seek refuge there.

To-day's incidents emphasised the relatively small number of people the extreme Right is able to muster, and the tolerance it is still given by the police. It was several minutes before Sr. Fernandez received uniformed help, in spite of widespread predictions beforehand that there was likely to be trouble.

The Government is being accused of adopting a soft line towards the kidnappers who are still holding Sr. Antonio Oriol, president of the Council of State. There has been no word from the kidnappers, said to be members of a group called Grapo, for nearly 48 hours, following their last message which said Sr. Oriol was still alive. Official sources believe that the kidnappers are prepared to hold their hostage until the Government makes a positive move towards introducing a general amnesty for the 200 or so political prisoners remaining in jail.

Meanwhile, Prime Minister Adolfo Suarez has undertaken the trip to Barcelona that is postponed last week and is due to talk with Catalan leaders on regional problems and demands for autonomy. It is understood that, as a result of the overwhelming support that the Government received last week in its referendum on constitutional reform, the Prime Minister may be prepared to introduce a series of major economic measures, a move that, until recently, it was officially held, could only be made by an elected Parliament.

ICELAND'S valuable cod stock is still threatened by over-fishing, in spite of the extension of the country's fishing limits to 200 miles in October, 1975, according to the OECD's latest report on the Icelandic economic situation.

Stressing that the 330,000 tonnes total Icelandic and foreign catch was expected to rise for 1976 would be 18 per cent. above the level recommended by an international panel of marine biologists, the OECD secretariat said that more direct conservation measures were required. These would probably turn the country's balance of payments for the next two or three years.

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UNREST IN EAST GERMANY

Genies of dissent freed by Helsinki agree

BY LESLIE COLT IN EAST BERLIN

TWO SPECTRES are haunting the Communist leaders of East Germany these days: the desire expressed by ever more East Germans to emigrate to West Germany and the growing ferment among writers and ordinary East Germans who want to reform the prevailing rigid brand of Socialism and are taking their cue from Western European Communists, especially the Italians.

Both currents have always lurked just below the surface of East German life. They erupted with special force during the mass flight to the West that led to the building of the Berlin Wall in August 1961, and in 1988 when reform swept neighbouring Czechoslovakia, leading many East Germans to express their sympathies for "Socialism with a human face."

In the German Democratic Republic 17m. orderly citizens enjoy the highest standard of living in the Communist world. By all logic, their rulers should feel more secure than ever, with the country recognised by the entire world and its borders guaranteed by East-West treaties and the Helsinki Declaration. Yet ironically it was the Conference on European Security and Co-operation, held in Helsinki last year, that let the genies out of the bottle.

The final Helsinki document was published in full on August 2, 1975. In East Germany's Communist Party newspapers which were in unusual demand on that day, East Germans for the first time were able to read that travel was to be made easier and that families divided between countries could be rejoined.

The signatory states, they learned, had agreed to ease entry into their countries and exit from them, as well as to improve individual and group tourism. East Germans were soon able to cite chapter and verse to their Communist Party and trade union officials and began to stand up in meetings to ask when they would be able to make their first trip to West Germany.

Simultaneously, a larger number of applications began coming in from East Germans who said they wished to be "discharged" from their citizenship and to "re-settle" in West Germany. Some wanted to join relatives of varying degrees of closeness while others wrote that they were applying in compliance with "paragraph two of the UN Declaration of Human Rights" setting down freedom to leave one's country as a basic right.

In the 17 months since Helsinki the number of applications to leave has steadily risen to well over 400,000. Informing the authorities that one wishes to depart means almost certain detention at work.

Numerous applicants, including a group of 79 citizens in the town of Riesa, who jointly petitioned the Government to leave, have been visited by state security officials who urged them to withdraw their names. Some have been arrested for making the petition known to the Western media and may face trial.

The authorities have all but halted the processing of exit applications, fearing the snowball effect when East Germans learn that a family in their midst has been allowed to leave.

Over political persecution is seldom the reason for an East German to apply to leave, nor is genuine economic deprivation.

Many young strongly attracted to Socialism of expressed in about the initial decision. Thirteen East German authors, among them the country's foremost writers, such as Stephan Hermlin, Stefan Heym, Christa Wolf, Volker Braun and Guenter Kunert, signed a letter calling on the leadership to re-evaluate its decision stripping Biermann of his citizenship and his among refusing to allow him to return to East Germany during his first tour of West Germany in 11 years.

The writers were quickly joined by dozens of other authors, artists and who supported the protest letter.

The party leaders back attack the authors for making their statement "available" to the Western media.

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Iceland cod 'over-fished'

BY ROBERT MAUTHNER

PARIS, Dec. 20.

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Central banks review sterling balances

By Our Own Correspondent

Newsprint users threaten boycott

Exchange rate | Way clear for K

Co-operative offered machinery

WORKERS' co-operative planned for a Grantham, Lincolnshire, factory due to close has been offered £5,000-worth of machinery by Sir Arthur Knight, chairman of Courtaulds.

A hundred and sixty people are due to be made redundant when the Wolsey knitwear factory at Grantham, which is owned by Courtaulds, closes next month.

Now 49 women are planning to form the co-operative and Sir Arthur has agreed to help, offering to lend the group £5,000-worth of machinery in addition to the equipment he will give them outright.

One of the women behind the co-operative said they were thrilled by Sir Arthur's offer and hoped to prevent as many people as possible having to go on the dole.

WORKERS' co-operative planned for a Grantham, Lincolnshire, factory due to close has been offered £5,000-worth of machinery by Sir Arthur Knight, chairman of Courtaulds.

A hundred and sixty people are due to be made redundant when the Wooley Knitwear factory at Grantham, which is owned by Courtaulds, closes next month.

Now 40 women are planning to form the co-operative and Sir Arthur has agreed to help, offering to lend the group £3,000-worth of machinery in addition to the equipment he will give them outright.

One of the women behind the co-operative said they were thrilled by Sir Arthur's offer and hoped to prevent as many people as possible having to go on the dole.

BRITISH PETROLEUM is to create a new organisation bringing together its diversified operations in animal nutrition to a bid to secure further growth in its share of the European market.

BP has been involved in the animal feedstuffs field since 1959 when its scientists began work in France on the development of single cell proteins using yeast to turn hydrocarbons into a potential food source.

The company has in recent years also acquired a number of animal feedstuffs concerns in Britain, Ireland, Germany, France and Holland to give it a position in the market-place of more than 100 animal nutrition products of more than £100m.

Under the restructuring a new company BP Nutrition will have overall responsibility for both areas of diversification. BP Nutrition Europe will co-ordinate the group's European animal feed operations, and promote their expansion.

Mining News Page 18

1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.



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Moving freight efficiently by sea is naturally one of them. It's been our business for over a hundred years. And today we have over a million tons of shipping on sea routes around the world.

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International air freight services in forty five countries. Fast scheduled road transport, warehousing in Britain and Europe and the delivery of fuel to customers all over Britain.

And in Singapore, shipping, engineering, property

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We also manage ships for other people. Provide supply ships and services for the offshore industry.

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At sea

Blue Funnel - bulk and Far East cargo liner services
Elder Dempster - West African cargo liner services
Ocean Fleets - ship management services
Ocean Inchcape - offshore supply services
Cory Ship Towage - UK and Irish harbour towage
Straits Steamship - S. E. Asia shipping services

On land

Wm Cory - fuel distribution and lighterage
Cory Distribution - High Street distribution
McGregor Cory Europe - European road transport
McGregor Cory Cargo Services - warehousing and freight forwarding
Straits Steamship - engineering and property

In the air

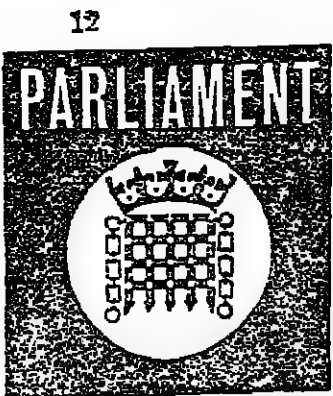
McGregor Swire Air Services
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Credit law to operate next year

PEOPLE WILL be able to find out early next year what credit agencies know about them—but may not see what is on record about other people. Mr. John Fraser, Minister of State, Price, and Consumer Protection, told the Commons yesterday.

Mr. Fraser said he would be bringing into operation the part of the Consumer Credit Act dealing with credit reference agencies and extortionate bargains. The part of the Act relating to content and method of calculating total credit charges would be made effective at the same time.

Mr. Fraser said the second round of licensing in the industry would also start early in the New Year, and later, the restrictions on advertising and seeking business would be brought in.

Asked by Mr. Michael Ward (Lab., Peterborough) about access to credit reference agencies' files, Mr. Fraser said: "Broadly speaking, people will be able to get information about themselves, except where access to the file might bring before the individual information about other people."

Hospital verdict promised

A DECISION on the future of the controversial Royal Liverpool teaching hospital, still uncompleted in the city centre, will be announced in the Commons later this week. This assurance was given by Mr. David Ennals, Secretary for Social Services, after he had visited the site of the 400-bed multi-story hospital yesterday. Mr. Ennals said he was in no doubt about the advantages of proceeding with the hospital if possible but the cost presented considerable obstruction.

When the hospital was first envisaged in 1948, it was estimated to cost £2m. The present estimate is that it will cost £50m, when it is completed in 1978, six years behind schedule because of prolonged industrial and financial problems.

World Value of the Pound

The table below gives the latest available rates of exchange for the pound against various currencies on December 20, 1971. In some cases rates are nominal. Market rates are the average of buying and selling rates, except where they are shown to be otherwise. In some cases market rates have been calculated from those of foreign currencies to which they are tied.

Exchange in the U.K. and most of the countries listed is officially controlled and the rates shown should not be taken as being available to any particular transaction without reference to an authorised dealer.

Abbreviations: (S) member of the sterling

Place and Local Unit	Value of £ Sterling	Place and Local Unit	Value of £ Sterling
Algeria (Dinar) Algerian Franc	275.00	Germany (West) Deutsche Mark	3.36
Argentina (Peso) Argentine Peso	100.00	Ghana (Cedi) Ghana Cedi	1.92
Australia (Dollar) Australian Dollar	2.53	Gibraltar (Gibraltar Pound)	1.00
Belgium (Franc) Belgian Franc	36.36	Greece (Drachma) Greek Drachma	166.67
Canada (Dollar) Canadian Dollar	1.36	Guatemala (Quetzal) Guatemalan Quetzal	2.00
Chad (CFA Franc) CFA Franc	100.00	Honduras (Lempira) Honduran Lempira	2.00
Congo (CFA Franc) CFA Franc	100.00	Iceland (Krona) Icelandic Krona	136.56
Cote d'Ivoire (CFA Franc) CFA Franc	100.00	India (Rupee) Indian Rupee	47.55
Cuba (Cuban Peso) Cuban Peso	24.00	Indonesia (Rupiah) Indonesian Rupiah	1,000.00
Czechoslovakia (Czechoslovak Koruna) Czechoslovak Koruna	166.67	Italy (Lira) Italian Lira	200.00
Denmark (Danish Krone) Danish Krone	4.66	Jamaica (Jamaican Dollar) Jamaican Dollar	7.62
Dominican Republic (Dominican Peso) Dominican Peso	1.00	Kenya (Shilling) Kenyan Shilling	100.00
Ecuador (Guano) Guano	1.00	Korea (Won) Korean Won	100.00
Egypt (Egyptian Pound) Egyptian Pound	2.00	Laos (Kip) Laotian Kip	200.00
El Salvador (Colon) Salvadoran Colon	100.00	Lebanon (Lira) Lebanese Lira	150.00
Equatorial Guinea (Equatorial Guinean Dollar) Equatorial Guinean Dollar	100.00	Liberia (Dollar) Liberian Dollar	1.00
Ethiopia (Ethiopian Birr) Ethiopian Birr	1.00	Madagascar (Malagasy Franc) Malagasy Franc	200.00
Falkland Islands (Pound) Falkland Islands Pound	1.00	Mali (CFA Franc) CFA Franc	100.00
Faroe Islands (Krona) Faroese Krona	4.66	Mali (CFA Franc) CFA Franc	100.00
Finland (Markka) Finnish Markka	5.94	Mali (CFA Franc) CFA Franc	100.00
France (Franc) French Franc	6.55	Mali (CFA Franc) CFA Franc	100.00
French Polynesia (Franc) French Franc	100.00	Mali (CFA Franc) CFA Franc	100.00
Germany (West) Deutsche Mark	3.36	Mali (CFA Franc) CFA Franc	100.00
Ghana (Cedi) Ghana Cedi	1.92	Mali (CFA Franc) CFA Franc	100.00
Gibraltar (Gibraltar Pound)	1.00	Mali (CFA Franc) CFA Franc	100.00
Greece (Drachma) Greek Drachma	166.67	Mali (CFA Franc) CFA Franc	100.00
Guatemala (Quetzal) Guatemalan Quetzal	2.00	Mali (CFA Franc) CFA Franc	100.00
Honduras (Lempira) Honduran Lempira	2.00	Mali (CFA Franc) CFA Franc	100.00
Iceland (Krona) Icelandic Krona	136.56	Mali (CFA Franc) CFA Franc	100.00
India (Rupee) Indian Rupee	47.55	Mali (CFA Franc) CFA Franc	100.00
Indonesia (Rupiah) Indonesian Rupiah	1,000.00	Mali (CFA Franc) CFA Franc	100.00
Italy (Lira) Italian Lira	200.00	Mali (CFA Franc) CFA Franc	100.00
Jamaica (Jamaican Dollar) Jamaican Dollar	7.62	Mali (CFA Franc) CFA Franc	100.00
Kenya (Shilling) Kenyan Shilling	100.00	Mali (CFA Franc) CFA Franc	100.00
Korea (Won) Korean Won	100.00	Mali (CFA Franc) CFA Franc	100.00
Laos (Kip) Laotian Kip	200.00	Mali (CFA Franc) CFA Franc	100.00
Lebanon (Lira) Lebanese Lira	150.00	Mali (CFA Franc) CFA Franc	100.00
Liberia (Dollar) Liberian Dollar	1.00	Mali (CFA Franc) CFA Franc	100.00
Madagascar (Malagasy Franc) Malagasy Franc	200.00	Mali (CFA Franc) CFA Franc	100.00
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The Management Page

EDITED BY JOHN ELLIOTT

PARTICIPATION IN LOCAL COUNCILS

Unions take seats in Basildon

BY SUE CAMERON

JOB CLASSIFICATION

A FIRST attempt to introduce employee representatives on local government councils in Essex should not be given an advance pilot scheme has been going for six months.

The scheme was set up at Basildon's Labour-controlled district council who felt that employee representatives could be a useful contribution to council meetings because of their first-hand knowledge of the authority's services. It was also thought that local government on representatives should be the same rights as those proposed in the private sector by the Bullock Committee of Inquiry on industrial democracy.

This coincides with internal council inquiries on industrial democracy in the public sector, including local government, where national union leaders are calling for seats for representatives on local councils and committees. Their representatives received a considerable amount of last week when the Labour Council agreed to invite its unions to put representatives to sit in on its committee meetings with the right to speak but not to vote. An invitation is in advance of a decision by the Whitehall.

Rejection

The associations which represent the local authorities have ever rejected any idea of a union-based employee representation. But at the same time they have recognised the need for individual authorities to make up their own minds about the scheme.

Basildon there are four employee representatives on the council itself and most of the committees have two. They have the right to speak but they do not vote and they are excluded from the key policy committee which advises the council on all other committees are passing them on to the council. They were excluded from this committee because councillors from the

minority Conservative and Residents parties do not sit on the policy executive committee and their committees is being it was thought that employees at Basildon in Essex should not be given an advance pilot scheme has been going for six months.

The employee representatives themselves are all elected through the trades unions. There are two representatives from the manual workers' unions and two from the office workers' unions at council meetings and one representative each

at committee meetings. A high percentage of Basildon council's manual workers belongs to the National Union of Public Employees and 95 per cent of the office workers belong to the National and Local Government Officers Association which has simplified the problem of sorting out the union representation.

So far the union representatives have concentrated their energies on meetings of Basildon's management services committee which deals with council employees' terms and conditions of service. They attend committees on a rota basis and those who have an interest in a particular field are allowed to attend the relevant committee regularly if they wish. Sometimes the employee representatives do not appear at committee meetings at all and the unions say that the reason for this is almost casual attitude is shortage of time and pressure of work.

Members of the local NALGO branch complain that at present it has been difficult for them to decide what line their representatives should take at committee meetings because there has been little time to go through agendas and agree a viewpoint.

The unions, however, do not want individual representatives to continue to put forward their own personal opinions and

seems likely that when the scheme is reviewed they will demand the right to discuss council agendas during working hours—so introducing a measure of union control because it would enable them to mandate their representatives.

It is probable that there will be strong opposition to this proposal on the grounds that ordinary elected council members have to hold down jobs during the day and they are not

personal axes. They add that even if there were a disagreement between an employee representative and a chief officer at a committee meeting this would never be carried over into day-to-day working relationships.

Senior officers at Basildon council admit that this particular problem has not emerged in the six months the representation scheme has been in operation; but some of them clearly

feel that it could still happen in the future. They are worried that, if it did, the management of council services would become far more difficult.

Although Basildon was the first district council to bring in employee representation, similar moves are now being made by other authorities. For instance in Slough employee representatives are allowed to sit and speak—but not vote—on the council's personnel committee which deals with the terms and conditions of all those who work for the authority.

Under the scheme that has been agreed by the Greater London Council, union representatives will be able to form up to a third of the membership of each committee—rather more than in Basildon.

The GLC scheme will give union representatives, as at Basildon, the right to attend and speak at committee meetings but not to vote. The GLC is planning to ask the Government to introduce legislation that will put the scheme on a firm statutory basis; in the meantime it will be run in a more ad hoc manner.

One of the reasons given for setting up worker representation in the GLC is that some councillors feel that at present much power is concentrated in the hands of a small number of employees, namely the senior officers of the various services.

One of the strongest arguments against employee representation in local government is that it cuts across the traditional parliamentary democratic principle of accountability to the local electorate. The Basildon scheme has been strongly opposed for this reason by Conservative and Residents party councillors.

On the other hand union representatives in Basildon have no voting rights and they have so far not attempted to influence party political decisions. Local trade unionists feel it would be wrong for them to take a party political line and they say that for this reason they do not want voting rights.

But these views of members of the Basildon branch of NALGO are at variance with the union's national policy on representation. NALGO national leaders want its local government representatives to have voting rights on council committees although it insists that its members should neither vote nor speak along party political lines.

In Basildon, fears that union representation might exercise an undue influence over the decisions of democratically elected councillors have proved unfounded.

Minor role

The union representatives have played a minor role in the council's general affairs and this has been a source of disappointment to the Labour Party members who originally instigated the scheme. The unions themselves would also like to make a larger contribution to council policy, but say they have been unable to do so because of the time restraints.

The practical effect of this however is that the scheme has worked smoothly and has not impeded the management of the council's affairs precisely because it has had so little impact on the policy decisions made by the democratically elected councillors. The potential conflict between local democracy and union representation seems to have been sidestepped through lethargy rather than intent. But whether this harmonious state of affairs will continue now that the unions are demanding extensions to the scheme remains to be seen.

Five-step guide to big company pecking order

BY MICHAEL DIXON

OF LATE, numerous job-classifying systems, more or less sophisticated but on the whole unsuccessful, have been devised with a view to improving operational efficiency and recruitment. Over the years, theories have sprung up about non-bureaucratic forms of work-organisation, with titles as "organic" or "democratic." But through it all, Professor Ralph Rowbottom has stuck to the idea that over a wide range of fields, work is best described and organised in a well defined hierarchy.

On the basis of some seven years of concentration on public services as a member of Brunel University's Institute of Organisational and Social Studies, and twice as long beforehand in commerce and industrial management—both line and staff—he could not doubt claim that his idea is justified by experience. But he would prefer to justify it on the grounds that it fits the facts.

Recently, with colleague David Billis who also works in association with Professor Elliott Jacques at the Brunel Institute, he has defined the hierarchical model even tighter into a set of five distinct layers which, as they are within beard-brushing distance of academic sociology, the two researchers call "discrete strata." Perhaps understandably too, the way they place jobs within the layers fits in with Jacques's time-span-of-discretion theory. This theory put roughly, ranks work at successively higher levels according to its demand for increasingly abstract thinking and the length of time over which the worker's control extends (or how long he can get away with it without being rumbled).

The lowest stratum of jobs is described by Rowbottom and Billis by the term "prescribed output—working towards objectives which can be completely specified (as far as is significant) beforehand, according to defined circumstances which may present themselves." This layer, they say, includes most craftsmen as well as less- and unskilled workers and also, in its upper reaches, many supervisory staff. The ceiling that divides them from their super-

visors is that they are not expected to make any significant judgments on what output to aim for or under what circumstances to aim for it.

Stratum Two is depicted as "situational response—carrying out work where the precise objectives to be pursued have to be judged according to the needs of each specific concrete situation which presents itself." Since the worker here needs the ability to explore and assess the nature of the said specific concrete situations, the researchers suggest that this layer separates the professional employees from the craftsman below, but it also includes those jobs of managers who are fully accountable for the work of Stratum One people and responsible for appraising their needs and capabilities. The ceiling for second-layer dwellers is that they are not expected to make any commitments on how situations which may arise in the future are to be dealt with.

Systematic

Stratum Three is termed "systematic service provision—making systematic provision of services of given kinds shaped to the needs of a continuous sequence of concrete situations which present themselves." Characteristically, the work involves initial discussions and negotiations with a number of fellow workers and co-ordinating new schemes. A likely private enterprise candidate for this as well as the sales manager. Its ceiling is that the inhabitants are not expected to make any decisions on the reallocation of resources to meet needs which are not yet clearly evident for the kinds of services under their charge.

In Stratum Four, we meet among others, the departmental director. The description here is "comprehensive service provision—making comprehensive provision of some given kinds according to the total and continuing needs for them throughout some given territorial or organisational society." While fourth-layer managers may not be authorised to make final de-

cisions on investment. Rowbottom and Billis say, they will at least need some degree of authority to reallocate existing resources to cope with newly emerging kinds of need within their particular service area. The ceiling is that they are not expected to make any decisions on the reallocation of resources to meet needs for different or new kinds of services.

To give an idea of the scope of Stratum Five people, the Brunel pair suggest that whereas the industrial man in the fourth layer thinks of his responsibilities in terms of over-views or calculations, the purview of his counterpart in the fifth requires thinking in terms of clothing or data processing systems. Termed "comprehensive field coverage," Stratum Five includes the chief executives of many large business organisations.

Rowbottom and Billis stop their defined hierarchy here, although they admit that there seems no reason to do so. Beyond Stratum Five there exist jobs of the chief executive type responsible for the meshing of several whole "comprehensive fields"—the top manager of a large local authority perhaps, or of a multi-national—and beyond that as well.

But the fact that they accept that this is so, does not mean they approve of it. "What is the social justification for the existence of larger than Stratum Five industrial and commercial organisations?" they ask. "How far might we see the proliferation of these as symptomatic of a society over-obsessed with advantages of the economy of size and scale, and neglectful of the needs for more convivial institutions in which men can live and work?"

Moreover, they suggest with rather more tact that there may be organisations in the public service which might benefit from being cut down to Stratum Five size at most.

If they asked me, I could nominate one right away—the National Health Service. Its top management seems to be so far up the scale that hardly anybody even knows whether it exists.

ENEL (THE ITALIAN NATIONAL ELECTRICITY AUTHORITY)

ELECTRICITY SERVICE

ENEL (Ente Nazionale per l'Energia Elettrica), the Italian national electricity authority, was established pursuant to Law No. 1643 of 6 December 1962. By end-1975 more than 8 million new consumers had been connected to the ENEL distribution networks since the beginning of 1963: during that period ENEL met an increase of 147% in demand by direct consumers. At 31st December 1975, therefore, the number of consumers supplied by ENEL amounted to more than 22.7 million and electricity invoiced during 1975 to direct consumers to more than 93 billion kWh. In the performance of its institutional functions ENEL has encountered many and varied, and sometimes extremely serious, difficulties.

For example, the construction of new generating plants has for many years been delayed, if not prevented, by persistent opposition on environmental grounds, which has resulted in a progressive diminution of reserve margins, the availability of which is indispensable for ensuring continuity of service. Despite these circumstances, by means of efficient coordination of production and transmission, ENEL has succeeded in providing coverage of power requirements with a degree of continuity of service no lower than that achieved in the other more industrially advanced countries.

INVESTMENT

In 1975 ENEL investment expenditure amounted to 1,012 billion lire, accounting for 13.3% of total Italian industrial investment. Overall investment by ENEL between 1963 and 1975 totalled more than 7,020 billion lire, of which almost 3,050 billion was for extending and raising the capacity of distribution networks: this latter figure indicated the magnitude of ENEL's commitment to meet the mounting needs of an ever-increasing number of consumers, also in very small and remote villages.

FINANCING REQUIREMENT AND REVENUES

Between 1963 and 1975 ENEL had to meet a financing requirement of almost 10,800 billion lire, for new plant investment, for the settlement of indemnities to enter-

prises that had been nationalized, for the redemption of loan bonds at maturity, etc.; whereas, until July 1974, electricity tariffs remained frozen at the 1959 levels, while the cost of materials, of money, of labour was rising continuously, often steeply.

However, apart from the introduction of a 44% thermal surcharge, in relation to the higher cost of fuel oil (which rose fourfold after the outbreak of the oil crisis), the tariff increase obtained in the summer of 1974 was, on average, only 22%, while already by end-1973 wholesale prices had risen by 85% since 1959. And the past two years have seen a further escalation of the cost of goods and services, accompanied by considerable increases in labour costs, attributable principally to the increments based on the mounting cost-of-living index: factors which have obviously resulted in a further deterioration of the disequilibrium between ENEL's operating costs and revenues.

The causes underlying the present situation range beyond the now general awareness that the context in which ENEL is managed is heavily conditioned by factors and situations extraneous to routine operating factors and situations that are, in turn, significantly influenced by the evolution of the Italian economy. From the viewpoint of financial results, the situation has been aggravated by the fact that the ENEL establishing legislation made no provision for an endowment fund or for easing of the borrowing burden for the payment of indemnities to the nationalized enterprises: the French and British undertakings, which over the years have obtained substantial tariff increases, enjoyed both these facilities; but, in ENEL's case, the amount of indemnity payable was larger and the terms and conditions of payment much more severe. It was only in 1973 that ENEL was granted an endowment fund, and then only in the amount of 250 billion lire, to be disbursed in five annual installments of 50 billion. At end-April 1976 the endowment fund was increased by 2,000 billion lire (disbursable over the period 1976-1980), in the context of the provisions of the National Energy Programme approved by CIPE (Inter-ministerial Committee for Economic Planning) at end-1975.

As a consequence of the factors outlined above, the ENEL Accounts for financial year 1975 closed with a loss of approximately 542 billion lire, after provision for a depreciation appropriation amounting to 343 billion lire.

OPERATING COST ECONOMIES AND HIGHER PRODUCTIVITY

ENEL has at all times devoted maximum effort to achieve all the economies enabled by the scale of operations and by the unification of management and has pursued the technical and economic rationalization of all its activities, with the object of raising productivity and of reducing operating costs, compatible with a high standard of reliability and quality of service.

The principal related measures include:

- ☐ Coordination, at national level, of the operation of generating plants and centralized management of the primary transmission system (technical-economic dispatching).
- ☐ Installation of standardized large-capacity thermal power units, at lower unit capital costs, with a high degree of efficiency.
- ☐ Containment of the financial requirement for investment, at parity of capacity demanded by consumers, with the development of pumped-storage plants, for which the unit capital cost is roughly half that of nuclear plants.
- ☐ Extensive automation and remote-control of generating plants and sub-stations.
- ☐ Widespread utilization of computerized systems for management, planning and plant-design activities.

The more significant results obtained from these measures are:

- ☐ Reduction of the financing requirement, by more than 1,000 billion lire, for pumped-storage plants already completed or under construction.
- ☐ Reduction by 10% of the specific consumption of conventional fuels, with a saving of approximately 150 billion lire in 1974 and 1975 alone.

- ☐ Reduction by 29% of the mean power path on the primary transmission system.
- ☐ Reduction by 20% of transmission and distribution losses.
- ☐ Higher productivity: expressed in terms of generating plant capacity per employee (excluding personnel of former contract service firms), productivity rose from 174 kW prior to nationalization of the electricity industry to approximately 330 kW at end-1975.

PLANT INVESTMENT PROGRAMMES

ENEL's executive programme for the construction of new generating plant covers the period up to, and including 1983. The programme, already at an advanced stage of development, consists as follows:

Type of plant	GROSS MAXIMUM CAPACITY (MW)
Hydroelectric	5,227
Geothermal	15
Conventional thermal	14,415
Nuclear	5,850
Total	25,507

Taking also into account investment in new generating plant that will be planned, and for which construction will commence, in the next few years and which will be commissioned after 1983, as well as investment for development of the transmission system and distribution networks, ENEL investment for the period 1976-1989 inclusive is estimated at more than 11,000 billion lire.

Presented by ENEL

The Italian National Electricity Authority. For further information contact: ENEL, Ufficio Stampa e Relazioni Pubbliche, via G. B. Martini 3, Roma, Italy.



Anthony Moreton examines the issues surrounding devolution in Wales

A mixed welcome in the vales

RIGHT from the start it was clear that most of the attention in the Government's great debate on devolution would centre on Scotland. Mr. Edward Heath's crisis of conscience, Mrs. Margaret Thatcher's front bench reshuffle and the attack on Mr. Teddy Taylor, her new shadow Scottish Secretary, during the early days of the Commons debate all concerned the position north of the border. This has caused no little resentment in Cardiff, where it is felt that "Scotland" and "devolution" are almost synonymous.

The Welsh, however, though out of the limelight, are not just an appendage to the Scotland and Wales Bill. The movement towards devolution has been gathering pace for over a decade, and it was as a consequence in this direction that, first, a nominated Welsh Council, and then, a Secretary of State for Wales, within the Cabinet, were established. But the actual strength of the devolutionists has never been very clear.

Now that the principle is on the brink of something very much bigger, it suddenly finds itself deeply divided. A poll produced recently for the Western Mail, the Cardiff-based Thomson morning newspaper, and Harlech Television, showed that only 37 per cent of the sample was either quite strongly or very strongly in favour of an elected Assembly while 40 per cent was equally strongly opposed to it. But since some of the opposition were among the 40 per cent, because they thought the proposed Assembly would not be given enough power, it has been suggested that the vote in favour of an Assembly is around a third of the total.

A divided Wales is nothing new. The more tolerant approach to anglicisation in the south east has never been accepted in the west and north west of the country, where the continued use of Welsh as the primary language, nurtured in the boom of non-conformity, has fed the new capitals of the establishments within the university and the BBC. To-day, even a largely anglicised city like Cardiff has taken considerable steps towards bilingualism.

The bilingualism was fuelled by an articulate minority within the university and spread into politics via the national party, Plaid Cymru, when the young were alienated by the lethargic and Tammany Hall politics of a monolithic Labour Party, which then accounted for around 30 of the 36 parliamentary seats.

But in spite of its success in making Wales aware of its own identity—for it is a country where over a quarter of the people still speak the language—Plaid Cymru has not reaped the rewards at the polling booths for its noisy agitation. Three parliamentary seats won and a couple of local authorities captured—with 11 per cent of the vote at the last general election—do not indicate sweeping success throughout the country. Even the fading force of liberalism gathered in 15.5 per cent of the vote in 1974.

The real gainer has been the Conservative Party, which now has eight MPs and took 23.9 per cent of the vote at the last general election. The days when the Tory finished behind the Communist have gone and the party, with some justification, has high hopes of capitalising the vote in favour of an Assembly is around a third of the total.

dead Wales it is hardly surprising, therefore, that the opinion poll should have thrown up an almost equal three-way split between pro, con and don't know camps. In theory, the options being proposed range from separation (Plaid Cymru) via Federalism (Liberals) and devolution of power (Labour) to outright opposition to the Assembly (Conservatives). But this is too simple, because within the parties there are also wide differences of opinion.

The Conservatives present the most unified front. They argue, with no little sophistry, that while devolution may be a good thing in theory, the proposed Assembly is complete anathema. In fact, they are largely against devolution, completely against a referendum and claim that the people of Wales do not want autonomy. The Welsh economy being completely integrated with the English, they see only gloom and doom in devolution.

Yet even the Conservatives do not present a solid front. One of their MPs, Mr. Geraint Morgan, has been careful not to be seen to be waving the anti flag with any enthusiasm. Mr. Morgan is considered something of a maverick—he not only wants a referendum, probably because he thinks it will support devolution, but has also praised Mr. Heath for offering in 1971 a free vote of Conservative MPs on the issue of entry to the Common Market.

Labour is badly divided. The party organisation, which approves a referendum, has supported devolution since 1963 and it was the Wilson Government that gave Wales a Secretary of State in the Cabinet the following year. But seven of its now depleted ranks of 23 MPs



Sir Melvyn Rosser, chairman of the Welsh Council and a committed protagonist of devolution.

are now openly urging a referendum—in the hope that a popular vote would throw out the whole idea—and it is thought that they are backed by one or two of the 11 Ministers who represent Welsh seats.

Although in theory the most committed to devolution, Plaid Cymru is also racked by dissension. In its case, the argument revolves not so much around the principle as on the extent of the devolved powers. Every one in the party accepts the need for a Welsh parliament, many, however, do not think the proposed Assembly goes nearly far enough towards that goal and urge that in any referendum—which the party wants—they should vote against

Solutions should reflect the needs of each country, not those of someone else.

The economic problems of the two countries are not so very dissimilar. High unemployment, poor infrastructure, declining basic industries, low level of job formation and an over-reliance on service industries exist in both. Some, like the Confederation of British Industry, think that devolution will not cure these problems.

Among CBI members there is widespread condemnation of devolution, which is considered a "thundering irrelevance." According to Mr. Ian Kelapp, secretary of CBI Wales, "we are seriously concerned at the cost of the whole project. If the Government has £10m. to spare, then we should much prefer to see it spent on improving the roads, building more houses and factories. At a time when the Government is cutting all other forms of spending, it is crazy to spend money this way, creating another layer of bureaucracy."

Industry is also very concerned that another layer of administration will inevitably lead to higher taxation. "A block grant would not be very satisfactory to the politicians for long. A local income-tax would come and, given the nature of politicians, they would load this on to industry rather than on to personal incomes. Any further taxation could seriously put back the incentives to invest here."

The CBI and the TUC meet on common ground over the need to reorganise local government. The reorganisation introduced by Mr. Peter Walker in 1973 is considered little short of disastrous. If an Assembly should be looked at separately,

comes about, it would leave Wales with six layers of government: county councils, district councils, county councils, Assembly, Westminster and, soon in coming, Brussels. It is generally agreed that if there is an Assembly there must be further reorganisation of councils on a unitary basis. It is equally agreed that a second reshuffle in five years would create chaos.

If cost is a maypole around which the antagonists dance, the protagonists of devolution concentrate their case on the need to increase the democratic structure of government. Sir Melvyn Rosser, chairman of the Welsh Council and a partner in Deloitte, is a committed protagonist. "Devolution would be merely a development of what has been happening for some years now," he states. "When the Welsh Office was created in 1964, it had limited powers but it has grown to the point where it has considerable powers over all facets of Welsh life."

But many of the issues it discusses take place behind closed doors. If there is to be democratic political motivation and power then the issues must be openly discussed.

"As government grows, you need to look for a countervailing political power if you are not to destroy democracy. And if one is to play a full part in Europe, then you need more, not less, regionalism. If you do not involve the people on the spot more, you will have a bureaucratic machine that will subject the individual to distant powers."

"It is easy to relate this to Europe. But it also applies to large corporations. The nature of a large corporation tends to

centralise control. A conscious effort has to be made to decentralise if the periphery is not to feel helpless."

Given the divisions within Wales, it is clear that only a referendum can settle the issue: for Wales to be given something it did not want would be ludicrous. A referendum would overcome this possibility, since the Government has conceded that it would not force the measure down Welsh throats if the proposals were rejected.

If a referendum were held tomorrow, the chances are that there would be insufficient votes in favour of an Assembly to carry the day. But it will not be held tomorrow. Mr. John Smith, the junior Minister who will bear much of the brunt of piloting the Bill through the Commons, said in Scotland last Friday that the referendum will not come until the Bill is on the Statute Book. And that is unlikely before the middle of next year.

Everything would then depend on the strength of the anti vote. Could you introduce a fundamental change in the constitution in Wales? Mr. Smith, 40 per cent of those voting did not want it? Britain went into the Common Market with a third voting against. That is the only analogy that can be drawn.

Letters to the Editor

Homes easily provided

From Mr. D. Liss.

Sir,—The homeless whose cause Shelter has espoused ally for so long, and with a poor results, will gain little nothing from a discussion of merits or demerits of the 1946 Act.

Let Shelter now use its not considerable lobbying powers to promote a one-clause Private Landlord Bill. Only owner-occupiers could become lessors. Leases would be subject to the ordinary law of contract.

If the owner-occupiers of only 50,000 houses where accommodation is now under-utilised were to convert them into two or three flats, say, 150,000 new flats would be created at a cost which on any reckoning would be enormously lower than that which is now likely for new local authority building.

The cost could be funded without much difficulty by the addition to existing or the creation of new mortgages: building societies would be able to lend which would differ only in degree from that they have now as the new tenancies created would have specified terms.

For this reason, owner-occupiers would not be afraid of making part of their houses available. They would also benefit from lower rateable values on that part of their houses they continued to occupy, while local authorities would benefit from higher aggregate rateable values created.

As the Bill would specifically exclude professional landlords (other than those few who might happen to be owner-occupiers in houses they want to divide) from its provisions it ought to be enthusiastically received in a very wide spectrum of political opinion.

David Liss, 49, Dale Street, Chester, W.4.

Travelling costs

From Mr. R. Coudrey.

Sir,—In evidence given to a Select Committee on British Rail about commuting costs in the south east, Mr. A. H. Lovell, a Treasury Under-Secretary, is reported (December 15) as saying that employers and employees must bear the extra costs of running the commuter services. The argument is partially based on an assumption that employees in the south east are better off incomes for several life styles throughout the country every four months. Our studies demonstrate that London commuters already pay a much higher percentage of income on travel. Examples are:

Salary	Travel %
£4,000	17.6
£5,000	15.8
£6,000	14.0

These calculated figures incorporate a higher salary for London people of about £770, which is necessary to maintain the same life style but does not make them "better off." If London incomes are not up to about this amount (and more for higher tax payers), the percentage spent on travel increases and standards of living drop (that is they become worse off). Furthermore, the situation is steadily deteriorating, as our reports show that London Transport costs have risen about six percentage points more than elsewhere over the last year.

To increase allowances or salaries, as Mr. Lovell suggests, would require very significant salary increases to cover not only extra travel costs but also increased income tax demands.

Finding reality

From Mr. D. Essex.

Sir,—Mr. Gourdle (December 17) is wrong. He asks "If a company has increased its profit under historical cost accounting by 26 per cent, and the rate of inflation over the 12 months has been 15 per cent, is its real growth not 10 per cent, by and large?"

While this is a rhetorical question it needs an answer, because the implication is incorrect. It implies that inflation has a uniform effect on all of a company's costs and revenues, and that this effect is more or less the same as the retail price index. This is not so. The impact of inflation is different for different companies and can also differ for the same company year by year. There are only two major areas where distortions arise in the HC accounts. These are depreciation and stocks. (It is not appropriate here to go into the monetary issue.)

The impact of inflation is different because some companies are labour intensive and some companies are capital intensive. Some companies have large stocks and some companies have little stocks. Some companies which previously had large stocks subsequently had little stocks, and vice versa. Some companies' stocks go up in price quicker than other companies' stocks. This can also apply to plant and machinery. Not only that but the rate of price change for these assets for the same company can vary year by year, not necessarily at the same rate as the retail price index. The answer is to first translate historical cost profits into real terms, and then, if you wish, apply the retail price index to get a real growth rate.

By way of example we can look at the results of GEC and Pilkington, both of which carry the retail cost statements and which I have handy, and apply Mr. Gourdle's logic. GEC's 1976 profit in HC terms shows an increase of 26 per cent over 1975. Pilkington's shows an increase of 45 per cent over 1975. During the period the retail price index went up by approximately 15 per cent. Mr. Gourdle would, presumably, therefore expect the real growth rates of GEC and Pilkington to be 11 per cent, and 33 per cent respectively. The current cost accounts, however, show increases of 45 per cent, and 129 per cent, respectively, which would give real growth rates of 30 per cent, and 114 per cent, respectively. Vastly different results. Mr. Gourdle's calculations, David Essex, 11, Cambridge Road, Wembley, S.W.20.

Several sets of books

From the Managing Director, Frederick Allen and Sons (Publishers).

Sir,—Having noticed references being made with increasing frequency, particularly by

politicians and economists, to the introduction of current cost accounting methods, may one who suspects that thousands of people will otherwise be in difficulties plead for some overlap in method of presentation of accounts to/by organisations? No shareholders and others—including the Inland Revenue—so that, rather than throw out the baby with the bath water, an interim system of duplicate presentation, that is, accounts in both new and old style, be required for, say, five years? Thereafter it is to be assumed that those concerned will have either educated themselves to fall in line with new practices or retired—due either to age or inefficiency? B. J. Mahoney, Hatherley Wharf, Bow Common Lane, E.3.

Expensive dividends

From Mr. R. Instone.

Sir,—Why do companies which have incurred losses persist in following the ludicrous practice (a recent exponent being MEPC) of declaring trivial dividends for no other reason than "to maintain trustee status?"

It was, of course, a blunder in the Trustee Investments Act 1961 to allow the retention of trustee status to depend on the maintenance of equity dividends instead of equity profits. But surely directors or their advisers are, or should be, aware: (a) that only an insignificant proportion of trustees are still bound by the statutory restrictions on investment; (b) that all trustees who are so bound nevertheless have a statutory power to retain a holding which has lost its trustee status, and to subscribe for new shares if it makes a rights issue; and (c) that no trustee or investment adviser who knows his job will be influenced in favour of making a new investment in a company which has made losses by the circumstances that it paid an unwarranted dividend of negligible amount.

Directors who declare such dividends (which are disproportionately expensive in terms of administrative costs), far from enhancing the investment attractions of their companies, merely demonstrate their own capacity for muddled thinking. Ralph Instone, 12, Old Square, Lincoln's Inn, W.C.2.

Mortgage rates

From Mr. J. Kaufmann.

Sir,—Having recently required a sizeable mortgage and seen a minor reduction in interest rate followed by a swinging increase within six months, I now face a further rise. So I consider whether or not to sell the house. But who will buy it if he cannot afford the interest? If I and many others decided not to pay the increase what would the societies do? They cannot sell their properties just as I cannot. One wonders if the building societies have assessed the position correctly. They argue that if people can get better rates elsewhere their flow of funds will dry up. They say that the only way to improve the inflow is to offer interest rates comparable with the types of investment open to the private citizen. This in turn means that existing or new borrowers will have to pay more.

The average mortgage in the third quarter of 1976 was £7,532. Two per cent. increase in interest leaves the borrower with £37 from his annual salary increase of £208 allowing for tax at standard rate on both.

With inflation at 14 per cent, he will need more than £37 in 1977. Both expenditure and savings have to give. It is hardly surprising that people are not knocking at the doors of the societies.

It is, however, suggested that the argument that people are taking their savings elsewhere may not be tenable. They may not be able to save. A further complication is that over the last two months there has been a pre-Budget buying spree which may be repeated in April if the first dose of medicine from the Chancellor is not effective.

It is suggested that the best thing for everyone would be for the societies not to increase the rates until it can be established if the competitive interest rate argument is correct. If it is, they should then consider whether it is ethical to accumulate funds at the expense of the existing borrower. This accumulation will arise because there will remain the high probability that no new borrowers will come along anyway at the high rates.

When the economic situation eases and disposable incomes rise, new borrowers will come along and have access to the funds grown at the expense of the present borrowers. I don't feel philanthropic and doubt whether many others do. J. E. Kaufmann, 7, Kensington Gardens Square, W.2.

Major project management

From Mr. J. Stratford.

Sir,—The NEDO report on the construction industry has convincingly demonstrated some of the major weaknesses in U.K. construction. There are, however, two points which do not appear to have been covered. The first point is an historical one.

During the "property boom" rents increased at a faster rate than costs. The developer ignored cost control. A delay on a project often meant that the developer obtained a higher rent and a higher profit at the end of it. For two years or more the normal pressures on the industry for improving efficiency, keeping costs under control, and good programming were non-existent. Malpractices were allowed to mushroom.

When manpower moved from these speculative projects to the more complex project such as a power station there was resentment by the work force to a more disciplined environment. The end of the "boom" will help to cure this problem, but the after effects may be with us some time.

The second point is concerned with the management of construction projects. Generally in the U.K. project management is done by either the contractor or the architect. When the project is going well this system is fine, but when things start to go wrong the first priority is to protect themselves against possible claims. The argument is between the architect and the contractor. It is at this point when impartial project management is most required in order for the work to proceed smoothly, but in the U.K. it is at this point where impartiality is impossible because one of the protagonists is also the project manager.

The solution to this is that the U.K. should adopt the system increasingly adopted abroad of appointing independent project managers, leaving architects to design and contractors to build, which after all are their main functions. John E. Stratford, "Perama," Fulmer Road, Gerrards Cross, Bucks.

To-day's Events

GENERAL House of Commons debates economic situation.

Provisional unemployment figures for December issued by Department of Employment.

EEC Energy Ministers meet, Brussels.

EEC Agriculture Ministers end two-day meeting, Brussels.

National Union of Mineworkers' executive considers result of members' ballot on early retirement.

National Graphical Association Council decides whether to withdraw from ballot of national newspaper employees on introduction of new technology.

BEC delegation ends two-day talks in Tokyo on Community's plan to equalise world shipbuilding orders.

House of Lords: National Insurance Surcharge Bill, third reading.

Select Committee: Nationalised Industries (Sub-Committee A) on British Rail, 4 p.m. Witnesses: Central London Consultation Committee and London Transport Passenger Committee. Committee on Violence in the Family, 10.15 a.m. Subject: Violence in Childhood.

COMPANY RESULT Granada Group (full year).

COMPANY MEETINGS Border and Southern Stockholders, Winchester House, E.C. 11.30. Lister, Bradford, 12.30.

Malayan, Tin Dredging, 5.41. Morganite, E.C. 12. Morland, Abingdon, 12.50. Southern, Malayan

Tin Dredging, 5.41. Moorgate, E.C. 12.15.

OPERA English National Opera production of La Belle Fédèle, Coliseum Theatre, W.C.2, 7.30 p.m.

MUSIC Orchestra of St. John's, Smith Square, S.W.1, conductor John Lubbock, soloists Norbert Brainin and Peter Schidlof, perform Mozart's Divertimento for Strings K188; Sinfonia Concertante K364; and Symphony No. 40 (K560), 8.30 p.m.

"Start Christmas with Richard Baker," Orchestra of Royal Marines, with John Lawrence, Goldsmiths' Choral Union, and Sound in Brass Mandell, Royal Albert Hall, S.W.7, 7.30 p.m.

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COMPANY NEWS + COMMENT

German loss depresses Giltspur midway

ALTHOUGH SALES were higher at £11.15m. against £10.51m. for the first half at Giltspur, operating profit was down 10 per cent. and pre-tax profit was adversely affected by losses at its German Expo subsidiary.

For the six months to September 30, 1976, operating profit was £1,358,000 against £1,507,000 and taxable profit lower at £579,000 against £549,000.

The effects of recession both in the U.K. and overseas have continued to be felt during the current year in most of the company's trading companies, but a gradual improvement in conditions has been seen in recent months says Sir Maxwell Joseph, the chairman.

The interim dividend is maintained at 0.3p net per share.

Last year's total was 2.4p on profit of £1.25m. The Board intends to pay at least the same final dividend of 1.3p for the current year.

Despite the aggressive action now taken to restructure the Expo company, its trading losses will continue for some months further, so their impact will be heavily upon the group results for the whole of this financial year, says the chairman.

The general trading position remains much as it was at the last annual review. In the U.K., the fortunes of the normalising companies depend largely upon the level of overall industrial activity and the state of the national economy. The group's interests in transport and warehousing, truck sales and engineering design have all had difficulty in producing acceptable levels of profitability, he says.

By contrast, Giltspur Precision Industries has achieved record levels of production for export. Exports of the company have increased its penetration of the French and North American markets, and the exhibit companies in the U.S. have also made good progress.

HIGHLIGHTS

After six months Keyser Ullman has made further provisions against property loans dragging the group into losses but there are reasonable prospects of a trading profit over the next year. Illingworth Morris has doubled first-half profits and a big recovery is expected for the rest of the year. Lex also takes a look at the scheme of arrangement document involving the acquisition of Graf Diamonds by Sandstar and the annual report of Hanson, which states that prospects in 1977 are excellent. Elsewhere, British Steam has turned in a mid-term gain of 36 per cent. and the company looks well placed to make up the shortfall of the previous year. At Giltspur there is a setback in interim profits due to a big loss in the German subsidiary while the second half should see a slightly higher figure than in the first.

Marginal rise at Bluemel

AFTER RISING from £121,227 to £130,245 in the first half, pre-tax profits of Bluemel, a necessary manufacturers, Bluemel Bros. finished the 33 weeks to October 2, 1976 up from £254,852 to £278,348 on turnover of £3.7m. (£3.35m.).

Full year earnings are shown to be up from 3.46p to 6.24p per 25p share and the dividend is lifted from 0.035p to 0.3385p net with a final of 2.1135p.

Turnover of Bluemel for the 33 weeks to October 2, 1976 was £3,700,000 against £3,350,000 for the same period in 1975. Pre-tax profit was £278,348 against £254,852 for the same period in 1975. Net profit was £121,227 against £130,245 for the same period in 1975.

Full year earnings are shown to be up from 3.46p to 6.24p per 25p share and the dividend is lifted from 0.035p to 0.3385p net with a final of 2.1135p.

Mr. B. J. Ditcham, the chairman, said the dividend is buoyant and 1976-77 should be a successful year, although raw material and other prices continue to escalate.

Gordon Johnson progress

DCE substantially to the inclusion of new subsidiaries in the U.S. profit before tax of engineers Gordon Johnson-Stephens Holdings £254,056 for the six months to August 31, 1976.

The overall order book is currently at a high level and the directors expect record second-half earnings, making in aggregate a satisfactory level of profit. For the previous year profit was a record £274,506.

Earnings are down from 2.32p to 1.88p per 25p share at half-year; the net interim dividend is held at 0.3p—last year's total was 1.3p.

It is intended to change the year-end from February 28 to March 31—the next accounting period will be for the 13 months to March 31, 1977.

Turnover for the 13 months to March 31, 1977 was £2,540,560 against £2,540,560 for the same period in 1976. Pre-tax profit was £254,056 against £254,056 for the same period in 1976. Net profit was £121,227 against £130,245 for the same period in 1975.

Mr. B. J. Ditcham, the chairman, said the dividend is buoyant and 1976-77 should be a successful year, although raw material and other prices continue to escalate.

ties are fully let. The Chatham centre continues to enjoy a level of success. The disposal of certain investment properties is under active consideration, they add.

Advance for Vectis Stone

AFTER being up from £75,000 to £125,000 at half-year, pre-tax profit of Vectis Stone advanced from £248,496 to £244,780 for the year to September 30, 1976.

Earnings per 10p share are ahead from 2.05p to 3.04p and the dividend total is the maximum permitted 1.325p net, compared with 1.209p, with a final of 0.25p.

Sales, including intra-company transactions up from £396,492 to £473,716, advanced from £3,989,631 to £7,411,719. The tax charge was up from £143,000 to £287,025 and extraordinary debit amounted to £16,819 (nil) comprising terminal costs of £26,119 less tax of £9,300 incurred in the closure of the road haulage and warehousing business of E. H. Crinace and Son.

Retained profit for the period was £72,190 (£43,960).

Advance at North Brit. Steel

PROFITS before tax of the North British Steel Group rose from £272,662 to £284,444 in the year ended September 24, 1976 following the rise to £412,000 from £312,251 the first six months. The year's profit, including £4,025 (£15,725) arising from the sale of houses. Group turnover amounted to £7.78m. against £5.55m.

Net earnings per 25p share are 7.9p (5.3p) and the final dividend is 1.125p net making a total of 1.625p compared with 1.381p previously.

Tax takes £449,856 (£287,428) leaving net profit at £408,088 against £283,254.

Mr. Justice Brightman said Ladbroke had had no right under the take-over contract to get behind Essoldo's back by securing cancellation of the original going-out price fixed by jobbers and the substitution of an increased price.

The judge granted Essoldo a declaration that, on the true construction of the take-over agreement, Ladbroke was bound, on completion, to issue to Essoldo £3,125,381 worth of Unsecured Loan Stock. This was part of the take-over price, the remainder being in cash and Ladbroke shares.

He also declared that in issuing only £2,537,489 in stock Ladbroke was in breach of its obligation.

He said he had no doubt that Ladbroke had secured an unfair advantage contrary to the intention of the take-over agreement. The contract provided that the market value of the Loan Stock was to be the middle market price for a period prior to completion as quoted in the official list of the Stock Exchange.

The price set by jobbers was subsequently set by an erratum published in the Stock Exchange official list as a result of a misunderstanding that the jobber concerned had consented to the erratum, said the judge.

Coates Board retirements

Three directors of Coates Board have decided to leave the Board having served their retirement age. Mr. A. D. A. Ruck, Mr. R. M. C. Nunneley and Mr. A. A. Harrison are resigning after 30, 20 years and 22 years service respectively.

With effect from January 1, Sir Richard Stierley, who joined the Board on June 24, 1976, has been appointed deputy chairman in place of the first two directors.

LAMPA SECS.

Lampa Securities has been put into members' voluntary liquidation by Mr. Alan Wheatley of Price Waterhouse Coopers.

Listing of the shares on the stock exchange will be maintained pending final distribution of the liquidation proceeds. It is intended to continue the business of Huch Moss.

LASMO-SCOT

Following earlier agreed merger details between London and Canadian Oil and Petroleum, the companies now propose the consolidation by the cancellation of the Loan Stock and oil produc-

tion. The terms of the offer—with Hestair closing unchanged last night at 75p—value each Spear and Jackson share at 112p. However, Spear and Jackson ended

Mr. Derek Wilde, chairman of Keyser Ullmann, which yesterday announced a pre-tax loss of £6.12m. for the half-year to September 30.

DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
Allied Inv.	0.22	Feb. 26	0.2	—	0.88
British Steel	1.5	Jan. 19	1.5	—	4.6
Chatterfield	0.7	Jan. 28	0.6	—	3.25
Deison	1.01	Feb. 19	1.51	1.51	1.51
Giltspur	0.9	Feb. 18	0.9	—	2.4
Gordon Johnson	0.5	Jan. 28	0.5	—	1.5
Nth. British Steel	1.13	Feb. 21	0.98	1.97	1.28
Norton & Wright	1.17	Feb. 7	1.07	—	3.85
Sogomina Group	1.1	Jan. 25	0.49	—	2.78
R. W. Toothill	Nil	—	1.25	—	4.19
Vectis Stone	0.83	Feb. 24	0.75	1.33	1.21
Bluemel Bros.	2.11	Apr. 2	1.81	3.34	3.04
Standard Fireworks	0.5	Feb. 18	0.7	—	0.4

Dividends shown hence per share net except where otherwise stated. * Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues.

Standard Fireworks outlook

The directors of Standard Fireworks look to a satisfactory continuation of activities over the current year.

Sales are already in excess of 1975-76 by some £250,000; the cost of materials is rising and this must be reflected in 1977 prices, they warn. The company will trade in 1977 as hitherto, and marketing plans are already in operation.

Spencer Turner

Textile and general wholesalers, Spencer Turner and Sons reports turnover of £2.78m. for the half year to July 19, 1976 and profits of £21,567 before tax of £12,337. There was also a loss of £12,480 on disposal of a subsidiary.

Due to changes in the year-end and there are no comparable half year figures. For the year to January 19, 1976, pre-tax profits were £17,559 from turnover of £5.13m. A single dividend of 3p net has already been declared (£7.38p for 1975-76). Earnings per £1 share are 3.3p (15.5p).

Norton & Wright

For the half year to September 30, 1976, pre-tax profits of Norton & Wright Group were little changed at £273,587 against £273,542 on turnover of £1.3m. compared with £1.06m.

After tax of £143,000 (£142,000) earnings are shown at 4.6p (4.97p) and the interim dividend is 1.067p net per 10p share. Last year's total was 3.645p paid from pre-tax profits of £18,024.

The company's interests lie in the production of fund-raising cards and schemes.

Progress at Wace Group

The Wace Group of printing plate suppliers, etc. lifted pre-tax profits from £36,200 to £70,800 in the first half of 1976 on turnover of £918,400 against £799,800.

The interim dividend is raised from 0.4p to 0.85p net per 20p share. Last year's total was 0.687p paid from pre-tax profits of £21,194.

After tax of £31,500 (£17,400), extraordinary items of £11,600 (nil) and minorities, the attributable balance is up from £16,450 to £23,180.

F. PARKER

At the annual meeting of Francis Parker, the concrete and development company, shareholders agreed to adjourn the meeting until February when the accounts for the year ended March 31, 1976 will be considered. In November, the group

First half rise a British Steam

FOR THE half year ended September 30, 1976, turnover of the British Steam Specialties Group rose from £9.98m. to £12.96m. and pre-tax profits were higher at £287,000 compared with £206,000 in the same period last year.

The net interim dividend is maintained at 1.5p per 20p share. The previous total was 4.6p from pre-tax profits of £1.16m.

Tax charge in the half year is £337,000 (£263,000). An amount of £202,000 (£113,000) is retained.

The group trades as specialist suppliers of pipeline equipment.

comment

A 36 per cent. rise in first-half profits seems to have put British Steam safely on course for a full recovery from the previous year's downturn. Last year the group appeared to misjudge its demand prospects and embarked on an expansion programme, including a new central warehouse for its main fitting products, shortly before a sales slump which gained pace in the second half. The group has since carried out an extensive cost-cutting exercise—trimming staff by 10 per cent.—and orders are now starting to pick up, particularly on the manufacturing side where the order book is up on the corresponding period. Against this, though, the distribution side, which is largely a day-to-day business, must still be vulnerable to any sudden switches in demand. In view of the current uncertainties regarding industrial investment, that must restrict the upward potential of the shares, which at 59p are yielding 12.3 per cent., covered twice on a p/e of 1.5.

Laporte Industries

The directors of Laporte Industries (Holdings) state that since the number of holders of the company's 51 per cent. Debenture stock 1971-78, as at April 1, 1976, was not more than 100, the sinking fund instalment of £50,000 to be set aside in the year ending March 31, 1976 will be applied on March 31, 1977. The redemption of stock at par in such instalment that a proportionate part (to the nearest 1/2 of redeemable stock) of each holder's holding will be redeemed. This will involve the redemption of approximately 199,000 of every £1,000 of stock held.

LEX SERV

Lex Services Group has purchased £50,000 nominal 10 per cent. debentures for cancellation of the 1969-71 issue. The cancellation will be completed by the end of the year.

Midland Yorkshire

Sales of Midland-Yorkshire Holdings amounted to £11.92m. in the half year ended June 30, 1976, and profits were £505,000 before tax of £263,000.

The company is now a wholly-owned subsidiary of Croda International and its year end has been changed to December 31. In the previous half year (to September 30, 1976) turnover was £9.91m. and profits £569,000 subject to tax of £313,000.

In the 18-month period to June 27, 1976, Croda International made a number of loans to the company. In the half year to June 30, 1976, pre-tax profit is after deducting a management charge from Croda of £599,000 which includes interest on these loans.

DAWSON INTNL.

Dawson International has bought, for cancellation, £432,500 of 7 per cent. Debenture Stock 1969-71 and £100,000 of 10 per cent. Debenture Stock 1969-71.

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Mr. L. S. Thornton A.B., M.B.M., F.A.I.M., United Kingdom Representative, Calsonic Centre des Banques Populaires, 4 Concorde Buildings, Bedford Street, London, EC2.

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THE SCOTTISH INVESTMENT TRUST COMPANY LIMITED

Extracts from the Statement by the Chairman, Mr. Angus Grossart, for the period ended 31st October, 1976.

The merger with The Second Scottish Investment Trust was formally completed on 1st November 1976, and the pro forma balance sheet of the combined companies on amalgamation shows a total assets value of £92.4 million. Your directors intend to continue the previous investment policy of your company and believe that the objectives of soundly based capital growth and of consistent improvement in income can be pursued hand in hand.

YEARS RESULTS

Our franked investment income rose by 15.9%, and the total of unfranked income was little changed. The net asset value of each stock unit increased from 98.7p to 102.7p, a rise of 4%. During the same period there was a fall in the Financial Times Actuaries All-Share Index of 22.1%. This comparison is the best answer to the criticism which has recently been levelled at the performance of investment trusts. The increase also demonstrates the protection we have been afforded by our large overseas investment.

THE OUTLOOK

The present economic and financial position of the UK gives little ground for confidence in the immediate investment prospects. The high level of public sector expenditure will only be corrected over a period of time, and it is significant that the further discipline required for that correction is likely to arise from external pressure as one of the conditions of the IMF loan. The present high level of interest rates has had a real effect on industrial confidence and if continued must inhibit any early recovery from recession. There is a recognised need within industry for a major relocation of industrial resources into more effective growth sectors and that process will be painful and extended. It is therefore difficult to be positive about the investment prospects in the UK and certainly it is too early to reassure ourselves that any new mood of realism has arrived within the UK.

Although in recent years we have invested more actively in Europe, mainly in Germany, and in the Far East, our main overseas area of investment remains the USA. The pace of economic recovery there has slowed down and there is continuing caution in commercial and financial attitudes. Nevertheless, the economy seems relatively strong, with a rate of inflation which is low by international standards and an industrial sector which is in a sound financial condition. There is, however, little comfort in the international outlook and our investment policy remains cautious.

INVESTMENT TRUSTS

During the last year there has been considerable comment about the high level of discount at which investment trust share prices have stood in relation to underlying asset values. It is clear that some part of that discount can be attributed to costs which might arise on a break up, such as capital gains tax, dollar premium surrender and costs of realisation. There remains a large part of the discount and it is suggested that this reflects some measure or rating of investment performance. Your directors do not think that this conclusion is justified and there is evidence that the relative discount in different trusts can move up or down without direct regard to individual investment performance. It is also clear that over most periods of time the investment performance of the investment trust sector has been satisfactory.

REDUCING THE DISCOUNT

One reason for the present high level of the discount in investment trust shares lies in the lack of demand from purchasers in relation to the supply of shares which is available in the market. There has been a reduction in demand in recent years reflecting the number of potential individual shareholders who have less money and who are encouraged to sell investment trust shares and invest in other more tax effective forms of saving. There has also been a tendency for many institutions which traditionally invested in equity markets on their own behalf. The resultant lack of demand could be compensated by any reduction in the total number of investment trust shares which are available or by making investment trusts more attractive to the individual and institutional investor. Imperfections in any market have a habit of working themselves out and this may happen to the investment trust sector. But there is also a need for constructive thought and for an examination of any proposal which might improve the present position. The particular status of investment trusts is already recognised to some degree in both company and tax law. There may be merit in giving investment trusts a power, subject to strict safeguards regarding price, liquidity, disclosure and the protection of affected interests, to buy by tender a limited number of their own shares within a defined period of time. The existence of that power could have a continuing effect on discount levels and as a result the need actually to exercise the power might be very limited. Certainly, it is a proposal which is worth detailed examination.

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Copies of the Report and Accounts and Chairman's Statement can be obtained from The Secretary, 6 Albany Place, Edinburgh EH2 4NL

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Linread

“Return to profit in prospect after a most difficult year”

Mr. A. H. Lymall, Chairman.

Trading profit and income lower at £280,659 and pre-tax loss of £399,057.

Increasing output from new factory of Commercial Products Division at Peterlee.

Successful export drive by Aircraft Products Division.

Profit contribution again outstanding in roofing and cladding fastener producer Linread-Fabco Limited.

German distribution company performs well but poor results in overseas manufacturing units.

YEAR TO JULY (£'000)

External Sales

Trading Profit and Income

Profit (Loss) before tax and Extraordinary Items

Attributable earnings (loss)

1976

1975

10,200

9,112

381

897

(399)

370

(189)

246

Manufacturers of "POZIDRIV" AND "TAPITE" SCREWS, NUTS AND RIVETS BIRMINGHAM - ENGLAND

MINING NEWS

Rand Selection looks ahead

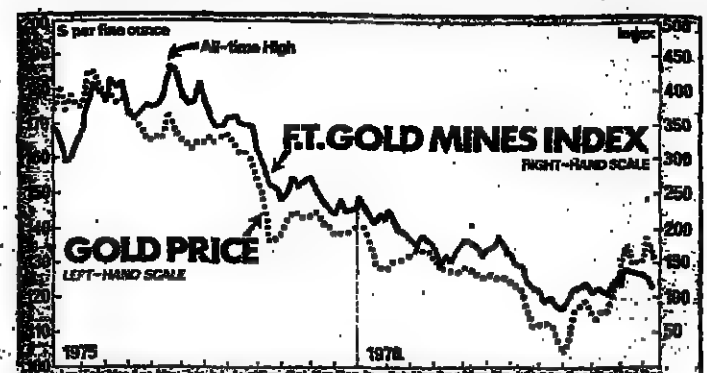
BY KENNETH MARSTON, MINING EDITOR

THE SIGNS are, says Mr. Gavin Kelly, "that the world is not yet ready to part with trusted and solidly secure assets." As chairman of the Anglo-American group's Rand Selection Corporation, which obtained 55 per cent of its income in the year to September 30 from gold and uranium, he is talking of gold. And he adds that while there is likely to be a shift to any upward move in the metal price in the near term, more confident outlook is now justified.

Mr. Kelly points out that Rand Selection's fortunes are closely tied to South Africa as a whole and that it is "essential that wider and more forward looking policies should be implemented to restore the faith of both local and

KEATING REBUTS BULA CRITICS

The Irish Minister for Industry and Commerce, Mr. Justin Keating, has defended his Govern-



ment's decision to pay around £10m for a 24 per cent share in Bula Mining when its own advisers valued the stake at around £3m.

He said the Government estimates were deliberately pessimistic because they were intended for submission to neutral arbitrators, who fixed the final figure, which the Government believes will be just under £10m.

Mr. Keating claimed that when it was taken into consideration that the Government had already received a 25 per cent share for nothing, an investment of £10m to bring its stake up to 49 per cent would be seen to be a good bargain.

AUSTRALIAN GOLD MINERS HOPEFUL

The net devaluation of the Australian dollar may provide the impetus for a partial sectoral recovery in the Australian gold mining industry. This muted statement of optimism has come from the chairman of the Australian Gold Miners' Association, Mr. R. C. Smith.

But Mr. Buckett is cautious in his predictions because he fears that although the devaluation might increase revenue, the gains could be quickly eroded by increases in costs.

He was speaking at the Association's annual meeting and his comments reflect the general feeling in the Australian mining industry about the devaluation of the Australian dollar. It is expected that the industry has a breathing space, but that many of

Impossible to carry out the work of his department

BP considers mining link with RTZ

A BRITISH PETROLEUM spokesman in London has confirmed that the group has established a new division to investigate the possibility of starting mineral production. He said that BP envisaged joint ventures with established mining houses and that Rio Tinto-Zinc is a possible partner.

BP's move is in line with the general trend of oil groups moving into the extractive industries and complements the group's existing involvement with coal production.

Although the BP spokesman said that the new division will investigate any opportunities that may arise, the specific mention of RTZ adds substance to rumours of a joint venture, which have been circulating in the Stock Exchange ever since the week

It now seems clear that the joint venture will not be of the type which will have any short-term impact on the market, the spokesman said. Rather, the link between the two groups is related to the next generation of mineral production. RTZ has a 20 per cent stake in a consortium led by Kennecott Copper of the U.S. This consortium was established in 1974 to develop systems of exploiting the mineral wealth of the ocean bed. An announcement is expected later this week spelling out the details of a purchase by BP of a part of RTZ's stake in this consortium.

Yesterday RTZ were up 3p at 175p and BP were 760p.

KEATS WINS AT WESTRALIAN

The boardroom struggle at the Australian minerals producer, Westralian Sands, has resulted in at least a provisional victory for the chairman, Mr. Arthur Keats, and the directors who support him.

Mr. Keats, who is also a director, said that the Board were supporters of the deposed chairman, Mr. Tom Cook.

A poll taken at the annual general meeting, which was also being counted by the auditors, Coopers and Lybrand, resulted in only one new director being appointed, thus confirming in place the majority of the existing Board.

But our Perth correspondent reports that the new director, Mr. Ken Court, was nominated by Mr. Keats, and that deep divisions remain among the Board members. He adds that the poll was apparently extremely difficult to count and may still be open to challenge. One of the issues dividing Mr. Keats and Mr. Cook has been the Westralian link with Kennecott.

Hanson Trust optimistic

Mr. James Hanson, the chairman of Hanson Trust, says in his annual statement that despite the problems besetting Sterling the Board believes firmly in the long-term prosperity of the U.K. There are good opportunities here and on the Continent which the Board is constantly investigating and assessing.

The Board has every intention of increasing investment and growth in the U.K. in profit and sales terms, although the U.S. element has outstripped the U.K. and will produce over 80 per cent of profits in forthcoming year.

"We have an enviable record of growth in assets and earnings per share and we intend to work hard to maintain this record. Early indications are that the 1977 prospects for Hanson Trust are excellent," he declares.

The company is looking very seriously in Europe, members are told, it had changed its mind about an acquisition in Europe in 1973, but was now having another look. It also has "a lot more to do in America."

Progress by London Shop Property

Sir Cyril Black, chairman of London Shop Property Trust, told the annual meeting that during the period May 1 to November 30, 1976, the company's house-building subsidiary, Trend, had effected sales of 71 houses and the programme of building was continuing on normal lines.

"In addition, there had been complete, or arranged, sales of other properties for which the considerations amounted to £266,750. This compared with the 1975 valuations or subsequent cost of £210,000, which confirms our view that our properties are fully worth, in the aggregate, the figures at which they stand in the balance sheet."

Sir Cyril also told shareholders that debt was being steadily reduced and that in the foreseeable future he anticipated no circumstances which would require the transfer of further funds to the companies in the dollar area.

£1m. for St. Kitts' stake lowers shares

Market hopes for generous nationalisation terms for St. Kitts (London) Sugar Factory's stake in St. Kitts (Basse Terre) by

Illingworth Morris £0.66m in front at midway

AN UPSURGE of £0.66m in profits is reported by Illingworth Morris and Co. for the six months to September 30, 1976. The figure for the period is £1.44m, already £0.6m in advance of the total for the last full year.

The directors say that there has been a considerable improvement in overseas trading and order books show a healthier position.

Results for the full year should show a "significant" improvement over the last full year, they add.

An interim dividend of 0.56p (same) net was paid on October 6 and it is the directors' intention to pay a second interim of 0.38p (same). Total distribution should not be dissimilar to the 1.19p paid last year, the directors forecast.

The company manufactures wool and cotton textiles.

	Six months 1976	Year 1976	Year 1975
External sales	2,000	2,000	2,000
Internal sales	2,000	2,000	2,000
Direct export	2,000	2,000	2,000
Overseas	2,000	2,000	2,000
Trading profit	2,000	2,000	2,000
Investment income	2,000	2,000	2,000
Depreciation	2,000	2,000	2,000
Bank interest	2,000	2,000	2,000
Minority interests	2,000	2,000	2,000
Available	2,000	2,000	2,000

Hardys & Hansons tops £1.5m.

TURNOVER of brewers, etc., Hardys and Hansons rose from £26.7m. to £22.2m. for the year to October 1, 1976 and pre-tax profits advanced from £1,286,501 to £1,504,475 after £0.63m, against £0.54m. for the first half.

Full year earnings are shown to be up from £1.85p to 13.88p per 25p share before extraordinary items and the dividend total is lifted from 5.5p to 6.4p net with a final of 4.6p. The Board is of the opinion that the company is close.

Tax takes £802,581 (£897,961) while a net surplus on sales of fixed assets adds £114,890.

The directors state that profits have been maintained at a higher level than is normally the case in the second half. Investment in new processes and techniques is making a significant contribution to group profits.

The company has acquired a controlling interest in a 20 per cent share in a company manufacturing and litho company with in-plant printing facilities. Consideration for the 65 per cent interest of Gainsborough Press is £18,965.

BOARD MEETINGS

The following companies have notified dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available whether dividends concerned are interim or final and the subdivisions shown below are based mainly on last year's timetable.

TO-DAY
Interline—Alco, Bell and Stone, Catalin, Cooper Industries, Electric and General Investments, Equity Consort Investment Trust, Alexander Russell, Finslay—Barraclough Investments, Charter Trust and Agency, Granada, Land and House Property.

FUTURE DATES
Interline—Associated Tooling Industries Dec. 29
London Atlantic Investment Trust Jan. 29
Paternus (R.) Dec. 22
Woj Dec. 22
Finslay
Glasgow Stockholders Trust Feb. 4
Imperial Group Feb. 8
Trident Television Jan. 18

Chesterfield Props. up halftime

TAXABLE PROFIT of £513,000 is disclosed by Chesterfield Properties for the first half of 1976. This compares with £388,000 in the previous comparable period (excluding overseas results).

Profit is struck after associate losses of £30,000 (nil). As a result of sales and lettings since June 30 associate losses will be at a significantly lower rate in the second six months and the directors anticipate that the companies concerned will trade profitably in 1977.

The result takes no account of realised capital profits of about £2m. after tax including a substantial contribution from associates.

Six months 1976
1975
1974

Turnover £41,280 3,552,137
Pre-tax profit 154,925 282,892
Taxation 34,318 101,117
Minorities 15,877 9,739
From currency res. 1,651
U.K. def. tax 22,523,137 and 2282,012 respectively.
Earnings per 20p share for the six months are 1.75p against 4.81p—a dividend of 0.6p net has already been announced, compared with 1.54p in the previous year. The year-end has been changed to July 19.

Stated earnings per 20p share are 5.07p for the 55 weeks, against 1.73p—a 0.66p net dividend has already been announced, compared with 0.6p in the previous year. The year-end has also been changed to July 19.

Highton and Dewhurst makes non-woven fabrics and is engaged in printing, finishing and converting synthetic and cotton fabrics.

1975-76 1974-75

Turnover 10,844,888 9,412,088
Pre-tax profit 313,556 185,428
Minorities 280,777 32,314
Extraordinary items 10,000
Leaving 212,389 72,856

RUDDS WOUND-UP

Rudds, of Southampton, one of the biggest Volvo car distributors on the South of England, has been compulsorily wound up by the High Court.

Mr. Justice Slade made the winding-up order on a petition by Industrial Bank of Scotland, a creditor claiming £52,853. Rudds, was not represented at the hearing.

Charter's tin setback

A CLOUD over Malaysia's delayed efforts to encourage foreign investment has been cast by the news, reported in Saturday's Financial Times, of the calling-off of the mining 50 per cent development partnership between the Selangor State Government's Economic Development Corporation (SEDC) and London's Charter Consolidated.

In the Selangor Legislative Assembly the Chief Minister, Hormat Rafel, is reported as having said that SEDC would go it alone in working the proposed \$50,000 acre site in the Dengkil-Kuala Langat area, 30 miles from Kuala Lumpur. The joint venture, he indicated, was not in accordance with the new economic policy.

He implied that the agreement earlier reached by Charter and Tronoh, with a joint 45 per cent interest, and Malaysia's former Chief Minister, Datuk Harun Idris, and Tahir Rahim, the general manager of SEDC, was no longer valid as it had not been brought to the State cabinet or to the SEDC board of directors.

Charter does not see things this way. Having spent in good faith some \$25.5m. (£10.5m) in preliminary feasibility study the group feels at least entitled to reimbursement from Selangor for this work. It is a very disheartening development, especially in view of the efforts Malaysia has made to encourage British capital, such as the Permas-London Tin deal.

One can only hope that Malaysia's Federal Government will not allow the goodwill that has been built up between investors in the two countries to be prejudiced by the reported attitude of Selangor. Charter were 127p yesterday.

SEDC is a Federal Government body not allowed the goodwill that has been built up between investors in the two countries to be prejudiced by the reported attitude of Selangor. Charter were 127p yesterday.

SOUTHERN KINTA COMES OUT WELL

Despite the enforced suspension of its operations in Thailand, the London Tin group's Southern Kinta has achieved a net profit for the half year to September 30 of £343,000 compared with £223,000 in the same period of last year and the total for the 12 months to last March of £338,374.

Tin concentrate sales in the latest half-year fell to 796 tonnes from 950 tonnes a year ago, but the price received rose to \$21.174 per picul (\$1,567) per tonne against \$20.980 (\$2,994 per tonne). Furthermore, there was a special credit on the latest occasion of £200,000 surplus on buffer stock.

Similarly, Kamunting has done better thanks to a higher metal price and a buffer stock surplus. As a result the half-year net profit comes out at £36,500 compared with nil in the same period of last year and the 1975-76 total of £168,602. Southern Kinta were 75p and Kamunting were 34p yesterday.

WHIM CREEK

A feature of mining sharemarkets yesterday was the jump of 35p to 105p in shares of Whim Creek, a member of the Canadian-Irish group, Northgate. Market talk was that the buying had been inspired by the group's exploration progress at its silver-lead-zinc prospect at Carrick in the southern part of the Isle of Man, near Castletown.

However, our correspondent's enquiries have revealed that geological testing of the find is still being carried out and that the drilling programme is not expected to start until early in the New Year. Shares of Northgate eased 10p to 380p.



CANADIAN IMPERIAL BANK OF COMMERCE

CONDENSED STATEMENT OF ASSETS AND LIABILITIES

as at October 31, 1976

	1976	1975
ASSETS		
Cash resources	\$ 5,516,135,730.	\$ 4,768,445,477
Government and other securities	2,711,782,541	2,539,166,191
Loans, including mortgages	16,354,822,547	13,488,453,883
Customers' liability under acceptances, guarantees and letters of credit, as per contra	984,741,410	1,018,137,874
Bank premises	282,738,528	232,385,115
Other assets	273,845,112	211,484,589
	\$26,104,042,868	\$22,259,063,229
LIABILITIES		
Deposits	\$23,867,586,968	\$20,146,033,760
Acceptances, guarantees and letters of credit	984,741,410	1,018,137,874
Other liabilities	85,848,778	89,857,825
Reserves	301,362,718	258,825,124
Debentures	225,000,000	175,000,000
Capital, Reserves and undivided profits	839,501,994	573,198,745
	\$26,104,042,868	\$22,259,063,229

STATEMENT OF REVENUE, EXPENSES AND UNDIVIDED PROFITS

for the financial year ended October 31, 1976

	1976	1975
REVENUE		
Income from loans	\$ 1,538,009,471	\$ 1,551,281,504
Income from securities	205,861,893	183,552,658
Other operating revenue	163,857,077	144,451,134
Total revenue	2,207,728,441	1,879,295,296
EXPENSES		
Interest on deposits and bank debentures	1,331,899,981	1,110,768,044
Salaries, pension contributions and other staff benefits	359,639,031	301,595,695
Property expenses	88,246,002	74,637,472
Other operating expenses, including provision for loan losses	154,044,999	129,861,225
Total expenses	1,933,829,993	1,616,862,436
Balance of revenue	273,898,448	262,442,860
Provision for income taxes	128,000,000	128,500,000
BALANCE OF REVENUE AFTER PROVISION FOR INCOME TAXES	145,898,448	133,942,860
Transfer to reserves	35,000,000	40,000,000
Balance of profits for the year	110,898,448	93,942,860
Dividends	44,595,200	41,111,200
Amount carried forward	66,303,248	52,831,660
Undivided profits at beginning of year	3,518,748	687,086
	69,821,994	53,518,746
Transferred to Reserves	65,000,000	50,000,000
Undivided profits at end of year	\$ 4,821,994	\$ 3,518,746

STATEMENT OF REST ACCOUNT

for the financial year ended October 31, 1976

	1976	1975
Balance at beginning of year	\$ 500,000,000	\$ 450,000,000
Transfer from undivided profits	65,000,000	50,000,000
Balance at end of year	\$ 565,000,000	\$ 500,000,000

J. Page R. Widdoworth
Chairman
and Chief Executive Officer

Russell E. Harrison
President
and Chief Operating Officer

R. Donald Fullerton
Executive Vice-President
and Chief General Manager

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Richard J. L. Henstock
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International Sales Department

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Keyser Ullmann deficit after £6m. provisions

AFTER exceptional provision for bad and doubtful debts and other provisions amounting to £6m. and exchange rate adjustments on existing provisions of £0.7m, merchant bankers Keyser Ullmann Holdings incurred a pre-tax loss of £6.15m. in the half year to September 30, 1976 compared with profits of £472,000 for the last first half and a loss of £3.81m. for the year to March 1976.

There has been some reluctance on the part of prospective tenants to enter into new commitments while the present uncertainties remain, say the directors, and purchasers are looking for higher yields on the properties they acquire.

This is a situation which cannot be ignored although the Board hopes it will not last for long. The Board has therefore decided to make a further provision of £6m. this half year. The operating profit of £0.57m. (£1.47m) included a loss of £17,000 (loss £420,000) of the Distribution Group brought into account in the half year £2m. of the provisions already made to meet financing costs—leaving £2m. in hand. By March sales and lettings were in hand will be completed, to increase annual income by over £1.5m. The directors also hope by that time to reduce the Distribution Group's loss and a reduction in interest rates would help the position still further.

European interests continued to do well and the group's sales bank is heading for a record year, it is stated.

There is a reasonable prospect that during the next year the group's realisation activities, together with the economies which have been put in hand, and the further development of the general banking business, will enable the group to achieve a current trading profit without any recourse to the financing provisions which have helped it during the last eighteen months, members are told.

After tax of £122,000 (£41,000) and a provision for the industrial subsidiaries of £36,000 (£1,300,000) etc., loss retained is £6,316,000 (£983,000). Shareholders' funds stand at £50,573,000 (£41,017,000).

Following the AGM interest rates started to move up and the exchange value started to move down, both to record levels. Fresh uncertainties were introduced into a property market which had seemed to look a little more encouraging. None of this is good for Keyser Ullmann, members are told.

Allied Inv. £0.31m. at midway

COMPARED with a forecast of not less than £270,000, pre-tax profits of Allied Investments was £309,000 for the half year to October 31, 1976, compared with £270,000 in the previous comparable period.

Turnover up from £1.74m to £5.16m reflects two major contracts for management of hospitals in the United Arab Emirates and the acquisition of Caterers Buying Association.

Since the balance sheet date the liquidity position has improved considerably and the group is now well poised to take advantage of further expansion opportunities and to develop the existing business to its full potential, say the directors.

The net interim dividend is raised from £200,000 to £220,000—last year's total was £62,544 and profits £18,451, a record.

Half-year 1976 1975
Turnover 5,160 1,740
Trade profit 3,138 1,271
Profit before tax 309 270

Profit before tax 309 270

Profit before tax 309 270

Profit before tax 309 270

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Franked investment income rose by 15.9 per cent, to £0.55m. The increase derived partly from higher dividends and partly from the receipt of a full year's income from stocks bought in 1975 out of money previously held on short term deposit. The total of unfranked income was little changed, but there was some change in the composition, with a fall in short-term deposit interest being offset by higher overseas dividends, which were also increased in sterling terms by the falling pound.

During the year there has been considerable comment about the high level of discount at which investment trust share prices have stood in relation to underlying asset values, states the chairman, Mr. Angus Grossart. It is clear that some part of that discount can be attributed to costs which might arise on a break-up, such as capital gains tax, dollar premium surrender and costs of realisation, he says, but there remains a large part of the discount and it is suggested that this reflects some measure of rating of investment performance.

The directors do not think that this conclusion is justified and there is evidence that the relative discount in different trusts can move up or down without direct regard to individual investment performance. It is also clear that over most periods of time the investment performance of the trust has been satisfactory, he adds.

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BIDS AND DEALS

Elbar purchase from Anglo Thai

Elbar Industrial is to buy John Fry (Holdings) from the Anglo-Thai Corporation for £1.5m. in cash and is to take over a £300,000 loan from the parent company. The acquisition is conditional on Elbar shareholders approving the sale of 157,000 shares, part of its 800,000 holding, in Tanganyika Concessions which itself holds 46.7 per cent of Elbar.

In September Elbar shareholders turned down a scheme whereby Tanganyika Concessions would have acquired the outstanding balance in Elbar at 20p a share in cash and the cross-holdings cancelled.

The current acquisition is to be financed partly by a one-for-three rights issue at 100p, against 153p in the market, to raise £212,225 before expenses.

For 1976, Elbar is forecasting pre-tax profits of at least £900,000 before extraordinary items of £95,000 and the sale of its Tanganyika holding.

The new shares will not rank for the final dividend of 3.4678p but Elbar proposes to pay a total dividend of 8p net (12.5p gross) for 1977 in increase of 15 per cent for which Treasury approval has been granted.

Tanganyika has agreed to subscribe to the new Elbar shares in respect of its own holding and the balance has been underwritten by Kleinwort Benson, brokers to the issue, as Cohen De Shalit Greener Dreyfus.

Elbar intends to raise a further £336,000 by the sale of part of its Tanganyika holding for 150p in cash to Societe Generale de Belgique which already has a stake of 21 per cent in Tanganyika, taking its stake to 24 per cent.

Finally the Board of Elbar has arranged a three year unsecured loan of up to £1m, guaranteed by Tanganyika Concessions.

TRAFFALGAR HOUSE—DIRECT SPANISH
Trafalgar House Investments, the property development and investment group headed by Mr. Nigel Brookes, is to make an announcement, to-day regarding a possible takeover for Direct Spanish Telegraph, the investment trust in which the Slater Walker unit trusts have a 27 per cent stake. Dealings in Spanish Telegraph were suspended yesterday morning at 47p, pending an announcement.

Slater Walker Securities acquired a 251 per cent stake in Direct Spanish from First National Finance Corporation in a £1m. deal early in 1973. The shares were bought at 45p each.

The Board of Direct Spanish, headed by Mr. Jim Nichols, who is also deputy chairman of Slater Walker Trust Management, has for some time been considering transforming the trust into an authorised unit trust. And in anticipation of such a move the portfolio is highly liquid.

At the suspension price, Direct Spanish has a market capitalisation of about £4.5m.

EVA BID FOR EDGE TOOL PREFERENCE
Eva Industries is to bid for Edge Tool Industries' Preference shares on the basis of 50p cash per share. (Eva owns the whole of Edge Tool's Ordinary shares.)

BRISTOL PLANT MIDWAY LOSS
The documents containing the formal offer by Carlton Industries for the one third of Bristol Plant made an interim loss of £105,000 for the six months to September 30 compared with a profit of £21,000 in the comparable period and a loss of £85,000 in the last financial year.

No interim dividend is to be paid and the directors are unable to forecast when dividends will be resumed.

The £451,000 offer at 10s a share values the whole of Bristol Plant at £1.37m. Unaudited accounts to September 30 reveal a reduction of net assets from £2.6m. to £1.8m. since March, some £786,000 of which is due to a retrospective provision for deferred taxation following sales of plant, which are continuing under the present group reorganisation.

INJECTION FOR QUEENSWAY DISCOUNT

An important first step towards a public share quotation has been taken by Queensway Discount Warehouses, the Norwich based furniture and carpet discount operation.

County Bank and IFCF have each acquired nearly 15 per cent of Queensway equity from existing shareholders and have, in addition, agreed to provide medium term loan facilities to the group totalling £1m.

The shares of Queensway, which generates sales of £25m. from 30 out-of-town warehouses and 800 employees, have previously been closely held by the interests of Mr. Gerry Parish, chairman, under the present acquisition, 43p on behalf of discretionary shareholders in relation to their holdings. Mr. Parish's interests will fall from 70 per cent to around 50 per cent.

ASSOCIATES DEALS

On December 17, Joseph Sebag and Co. bought 50,000 London City and Westcliffe Properties Ordinary shares at 40p.

Capel-Cure Myers bought 2,500 and 8,000 Dunford and Elliott at 43p on behalf of discretionary shareholders.

De Zoete and Bevan, brokers to Head Wrightson and Co., bought 2,000 Davy International at 136p on behalf of an associate of Head.

LCW says 'yes' to Louth

Executive directors of London City and Westcliffe Properties, who had opposed the price of 22p at which Louth is bidding, yesterday formally acknowledged defeat with a letter to shareholders recommending the offer. Louth has announced ownership of over half both the Ordinary and Preference shares.

The letter states that "the executive directors remain convinced that the long term potential of LC and W justifies a higher price than the Louth offer. However, in the present circumstances they also have to take into account the potential difficulties of shareholders who retain shares in a subsidiary of a public company."

The executive directors therefore recommend acceptance to holders of both Ordinary and Preference shares and will be accepted in respect of their own beneficial holdings of 436,164 unrestricted Ordinary shares.

GOLDEN HOPE
Kien Hui Realty Sdn. Bhd. with associates bought on Friday 31,558 Golden Hope Plantations shares at 57p and 40,222 at 74p. These are in addition to 10,77m held (21 per cent) which included purchases up to December 14.

W. CANNING
W. Canning's wholly-owned Australian subsidiary has bought 2,201,375 shares.

Lawrence Smith and Canning for £124,000 cash from Didi Pty. Smith is now a wholly-owned subsidiary, 49 per cent of capital already being owned. Smith's sales for the year June 30, 1976 were £2,813,000 pre-tax profit £118,000, tangible assets £245,000.

SHARE STAKES
United Kingdom Temper and General Provident Institution following the purchase of further block of shares in Louth Electrical and General Trust December 14, now owns 1,422 Ordinary shares (11.31 per cent).

Empire Plantations and Investments, as a result of the preference conversion, now has 1,230,500 Single Holdings Ordinary shares (2.53 per cent).

S. W. Wood Group has 3,057,000 Concentric Ordinary shares (6.33 per cent) following the acquisition of a further 5 shares.

James Finlay and Co. has exercised the option to purchase 1,230,500 Single Holdings Ordinary shares and now holds 2,518,518 Ashburton Co. shares.

Silverthorne Group-Usach International has purchased 5 Ordinary shares and now holds 2,201,375 shares.

All of these Securities have been sold. This announcement appears as a matter of record only.

\$40,000,000 Skandinaviska Enskilda Banken 9% Capital Bonds Due 1991

(Subordinated to deposits and other liabilities)

Principal, premium, if any, and interest payable in United States dollars in New York City or in certain cities outside the United States without deduction for or on account of Swedish withholding taxes, as set forth in the Offering Circular. Interest is payable annually on December 1, commencing in 1977.

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UNION BANK OF SWITZERLAND (SECURITIES)

ALGENE BANK NEDERLAND N.Y.

AMEX BANK

AMSTERDAM-ROTTERDAM BANK N.Y.

ANDRESEN BANK A/S

ARNHOLD AND S. BLEICHROEDER INC.

BACHE HALSEY STUART INC.

JULIUS BAER INTERNATIONAL

BANCA COMMERCIALE ITALIANA

BANCA DEL GOTTARDO

BANCA DELLA SVIZZERA ITALIANA

BANCA NAZIONALE DEL LAVORO

BANCO DI ROMA

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BANK MEES & HOPE NV

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BANQUE ARABE ET INTERNATIONALE D'INVESTISSEMENT (B.A.I.I.)

BANQUE BRUXELLES LAMBERT S.A.

BANQUE FRANCAISE DU COMMERCE EXTERIEUR

BANQUE GENERALE DU LUXEMBOURG S.A.

BANQUE DE L'INDOCHINE ET DE SUEZ

BANQUE INTERNATIONALE A LUXEMBOURG S.A.

BANQUE NATIONALE DE PARIS

BANQUE DE NEUCHÂTE, SCHLUMBERGER, MALLET

BANQUE DE PARIS ET DES PAYS-BAS

BANQUE POPULAIRE SUISSE S.A. LUXEMBOURG

BANQUE SCANDINAVE EN SUISSE

BANQUE DE L'UNION EUROPEENNE

BANQUE SCANDINAVE EN SUISSE

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Uddeholm outlines its strategy for recovery

BY WILLIAM DUFFLOR

STOCKHOLM, Dec. 20.

SECOND Swedish steel and metal products conglomerate, Uddeholm, anticipating a heavier loss than forecast for 1978, has now published plans for retrenchment and recovery.

Last week Stora Kopparberg, having reported a loss of Kr153m, or the first eight months, described how it would pare down its steel operations to a loss of Kr500m in working capital.

In the latest issue of Uddeholm's internal magazine, Mr. Gunnar Wessman, the managing director, reveals a pre-tax loss of Kr180m (€25.9m) on sales of Kr1.74bn (€230m) for the first 10 months and anticipates a loss of Kr220m for the year as a whole.

After taking into account a state stock subsidy of Kr19m, Uddeholm's net loss for 1978 is expected to be Kr161m (€22.5m). Mr. Wessman points out that Uddeholm needs earnings of Kr280m to achieve a 3 per cent. return on capital employed.

The plan for recovery envisages a reduction of 1,100 in the number of jobs, a revision of concentration of the product range, an internal restructuring and a profitability drive with aid union support.

The group had hoped to improve earnings in the second half of the year after a first half loss of Kr125m. Instead, the expected improvement in demand for Uddeholm's forestry and steel products has failed to materialise.

Stocks have grown by Kr300m over the past two years to Kr1.48bn, and are now costing some Kr200m, to finance. Mr. Wessman warns Uddeholm employees that these stocks have to be reduced during 1977 to release cash and that it sales do not pick up, there will have to be production cuts.

For the first time, too, Uddeholm provides a breakdown of earnings by product division. It shows that the 1978 losses will stem chiefly from the pulp and paper mills (minus Kr84m), the steel plate division (minus Kr34m), steel bars (minus Kr34m), and steel tubes (minus Kr30m). The only profitable divisions will be power (Kr49m), timber (Kr45m), chemicals (Kr16m), and the foundry (Kr6m).

Over the last five years Uddeholm's steel operations, capitalised at Kr1.5bn, have lost Kr35m, a year on average. The forestry product divisions with a combined capital of Kr650m, have averaged a Kr5m profit over the same period.

To illustrate the pressure on the group's financial resources, Mr. Wessman points out that when in 1974 it drew up investment plans of Kr510m, for the next two years, it calculated on a first half loss of Kr350m, from internal sources and the rest from borrowings. As matters turned out, the cost of the investments rose to Kr770m, and there was a negative cash flow of Kr180m.

SKF cuts investment rate in 3-year plan

By William Dufflor

STOCKHOLM, Dec. 20.

SKF, the Swedish bearings, steel and machine tools group, plans to start new investment projects costing Kr525m (€76m) next year, it was announced in Gothenburg today.

The investments cover roughly a three-year period and represent a decline in the SKF investment rate compared with the Kr630m in new projects approved by the parent company Board a year ago.

The major new investments, all of which concern bearings, will be in the U.S., West Germany and Italy. In the U.S. Kr147m will be spent on a capacity increase at SKF Industries and cost saving projects for taper, spherical and cylindrical roller bearings. SKF's acquisition of McQuay-Norris, the automotive component manufacturer, is still awaiting Federal approval.

SKF Kugellagerfabriken in West Germany will spend Kr12m on improving half shaft and roller bearing production facilities and expanding forging capacity. Most of the Kr70m investment in SKF, Italy, will go to capacity increases, quality improvement and cost savings.

SKF also includes Kr27m for new investment in Britain. Methods of finance have not been fixed but have been left to the decision of the local Boards.

Total capital spending budgeted for next year is Kr670m, which compares with an estimated Kr624m spent this year and Kr665m in 1975. The largest expenditure during 1977 will be Kr182m, previously approved for SKF steel to complete its new bar and wire rod mill at Hällefors and the steel works at Hofors.

AMERICAN NEWS

Fed. sanction for bank purchase

WASHINGTON, Dec. 20.

THE U.S. Federal Reserve Board cleared the acquisition of Detroit's long-troubled Bank of America by First American Bank, an effort to prop up the Bank's financial resources, reports AP-DJ.

First American, a Paris-based holding company with investments primarily in various overseas concerns, is controlled by several mid-east business partners. These include Saudi Arabian businessman Ghazi R. Pharoan, who currently holds a controlling interest in the Detroit bank. The bank is the sixth largest in Michigan with deposits of about \$840m.

In essence, the Fed. approval of the acquisition provides the Bank Regulatory Agency's clearance of a previously announced recapitalisation plan for the Bank of the Commonwealth. That plan is expected to be approved on Monday by Bank shareholders, the Fed. said.

First American will make up to a \$100m infusion of equity capital into the bank once the recapitalisation plan is completed.

In addition, the Federal Deposit Insurance Corp. has said it will extend, by at least five years, an existing \$85.5m loan to the bank. The loan, made in 1972, had been scheduled to expire next April.

The two companies being sold are Esso Standard Maroc SA and Esso Gaz Maroc SA. The purchase is being made by Societe Nationale des Produits Petroliers (SNPP), a Moroccan State-owned company.

Esso Africa didn't disclose the sale price of the two companies. It said the sale was in response to the Moroccan government's desire to participate in the distribution and marketing of oil products. Under the agreement, SNPP will distribute various Esso products in Morocco for a minimum of five years.

Singer also announces its agreement in principle to sell substantially all assets of its tuffing division to Spencer Wright Industries, Inc., a new corporation in which the current management of the division, including Spencer Wright, vice-president and general manager of the division, will have a majority interest.

Spencer Wright Industries will be headquartered in Chattanooga, Tennessee, and will have major production facilities in Chattanooga and in Blackburn, England. The tuffing division manufactures carpet tuffing machinery and finishing equipment which it sells on a world-wide basis.

Sanyo plan cleared

THE JUSTICE Department said it doesn't intend to oppose a plan by which Sanyo Manufacturing Company will replace Whirlpool Corporation as a 57 per cent. interest in the colour television receiver business of Warwick Electronics Inc., mailing equipment division to a

DUTCH COMPANIES

Builders showing improvement

BY MICHAEL VAN OS

AMSTERDAM, Dec. 20.

REVIN, the Dutch building manufacturer, has said here that the Board has proposed that there will again be no dividend paid over the financial year 1978-79. As reported at the beginning of this month, the company suffered a net loss of about Kr1.2bn, during the year after which would be about Kr1.5bn, having managed just to break even in 1974-75. An improvement is expected for the recently started year.

NSU, Holland's largest shipbuilding company, said in Rijswijk that profits had developed "somewhat better" in the second half than was foreseen on the announcement of the half-year figures in August.

It is now stated that this year's profit will not deviate much from the 1975 level of Fls101.9m. First-half profits had fallen to Fls42m, from Fls60.2m, in the same half of 1975 as a result of the recession.

AMRO Bank, Holland's second-largest commercial banking house, said it plans to open an office in London. The Bank could only say the office would be opened "in the course of 1979".

Royal Scholten-Hoog (KSH), could only say the office would be opened "in the course of 1979".

Conti: Gummi expects to break even

HANOVER, Dec. 20.

CONTINENTAL Gummi-Werke should break even in 1978 after its DM3.5m net profit last year, despite an 8 per cent. turnover increase on last year's DM1.37bn. Mr. Carl Hahn, managing Board chairman, said today.

The company appears hardly likely to have an operating profit this year because profits since September cannot compensate for operating losses in the first eight months, he added. (In 1975 the parent company reported a DfSM operating profit after a DfSM loss in 1974.)

A company spokesman said the earnings position this year means Continental will again pass its dividend. Its last payout was DM3 in 1971.

Hahn, who last April said he hoped Continental would make a double-figure operating profit for 1976, said the company underestimated the heavy pressure on tyre prices for this year.

The company estimates last month's recall of about 100,000 possibly defective steel-brazed tyres cost DM1m.

Continental has made considerable progress towards improving its operations, especially on the technical side, and hopes for a return to operating profit for all 1977.

EUROBONDS

Business doubled in November

BY TONY HAWKINS

TWENTY EIGHT EUROBOND issues aggregating \$1.27bn were offered during November—almost twice the October figure—says Credit Suisse White Weld in its monthly International Bond Letter. The letter says that while market receptivity to longer maturities has increased substantially during 1978, investors continue to prefer shorter dated paper of which the supply is increasingly limited.

In secondary market trading yesterday, U.K. issues again moved ahead with the recent Midland Bank issue trading in the 96-98 range and the National Westminster 9 per cent. 1986 bond at 100-101.

In first time trading, the two Hamesley Holdings issues priced last week at par were traded at 98-99.10, while, pre-dated, the new Brazil issue which was priced on Friday at 99 opened at a sharp discount at 97-97.5.

The market was again induced by the easier trend in U.S. interest rates, with the Federal Reserve announcing a cut in reserve requirements which will reduce reserves by some \$550m. Immediate money market reaction was to forecast further

falls in U.S. prime rates with their prime rates into line with the 6 per cent. announced 10 days ago by Morgan Guaranty.

In Zurich it was announced that the Jutland Telephone Sw.Fr.80m, 15-year Swiss franc bond issue on a 31 per cent. coupon had been priced at 98.

Lead manager is the Union Bank of Switzerland.

THE GERMAN chemical undertaking, BASF, of Ludwigshafen, has announced plans to invest some DM500m (€121m) in the construction of a steam cracker in Ludwigshafen to secure long-term supplies of basic petrochemicals. Working with a crude benzene feedstock, the new plant will produce primarily 300,000 annual tons of ethylene, 165,000 tons of propylene and 270,000 tons of pyrolysis benzene. These will be further processed into plastics, solvents, plasticisers, anti-oxidants and super-grade petrol.

The new cracker is expected to be commissioned in 1980 or 1981. Like an existing steam cracker operated by BASF since 1965 and with one-half of the new unit's capacity, it will work to a conventional thermal process, with energy provided by natural gas and sulphur-free fuel gases. Such gases as are emitted at the running on and off of the unit and in cases of disturbance are burnt off safely in a flame stack.

BUHRMANN - Tettersode N.V., Amsterdam, has reached agreement with Sieber and Company K. in Firth near Neurenberg in purchase a 80 per cent. share in Sieber, reports Birmann.

Sieber is one of the biggest importers of toys in West Germany.

This announcement appears as a matter of record only.

December 21, 1976

\$50,000,000

American Petrofina, Incorporated

Notes due October 1, 1996

The undersigned has arranged for the placement of the above Notes with institutional investors.

Smith Barney, Harris Upham & Co. Incorporated

AKZO bid rejected

THE French Government has rejected a bid by AKZO Pharma to acquire a controlling interest in Societe Recherche et Expansion Therapeutique Internationale (RETI), a French pharmaceutical company, reports AP-DJ.

AKZO Pharma is a unit of the AKZO group of the Netherlands. Officials said the Government is trying to find a French solution to RETI's problems.

Bourse reports said that AKZO was planning to bid for all of RETI's capital by offering to purchase its shares at Frs100 each. RETI shares were last quoted at Frs75.

THIS ANNOUNCEMENT APPEARS AS A MATTER OF RECORD ONLY

UDDEHOLM

SWEDEN

U.S. \$27,500,000

SEVEN YEAR LOAN

ARRANGED AND PROVIDED BY

SKANDINAVISKA ENSKILDA BANKEN

CITIBANK, N.A.

DECEMBER 14, 1978

Rand Selection Corporation Limited

(Incorporated in the Republic of South Africa)

Extracts from the review by the Chairman, Mr. G. W. H. Relly

The Rand Selection group's equity earnings were adversely affected this year by reduction in gold mining dividends and by substantial increases in prospecting expenditure and provisions against loans and investments.

Consolidated net equity earnings for the year ended September 30 1976 decreased to R37.44 million from R48.10 million earned during the previous financial year, while earnings per share amounted to 89.1 cents on the marginally increased ordinary share capital, compared with 114.5 cents per share previously.

The Rand Selection group's borrowings increased by R75 million to R173 million mainly as a result of the consolidation of Sore's life assurance funds. The life assurance funds rose to R376 million from R332 million in 1975.

Features of the consolidated accounts

	1976	1975
Capital and reserves	R200.0	R200.0
Liabilities	303.708	295.392
Book value	231.232	216.310
Market value	532.583	677.173
Unlisted general investments	76.783	93.255
Book value	109.798	118.235
Directors' valuation	37.642	48.101
Equity earnings	89.1 cents	114.5 cents
Dividends on ordinary shares	27.463	31.536
per share	65.0 cents	75.0 cents

Number of shares in issue at September 30 42,250,152 41,774,279

* After deducting excess of shares in subsidiary companies over book value of net assets at the date of acquisition.

† After position against amounts written off general investments but excluding extraordinary provision in 1976.

‡ Adjusted to reflect that profits from new subsidiary companies were received for only a portion of the year.

The past year has been a trying one for the gold mining industry, not only in terms of the obvious impact of the low gold price on the profitability and viability of many mines, but also in terms of the difficulty experienced in making assumptions about the price of gold for planning purposes.

Demand for gold has continued to exceed newly-mined supply and it can be inferred that, in the absence of IMF sales, Russian supplies would have filled the gap as prices rose. But sales by the IMF were more than a balancing factor. In the extremely volatile market of the past few years, with its continuing reaction to the implications of the Franco-American accord on gold sales at Rambouillet in November 1975, it should perhaps not be surprising that bearish

influences could prevail to the extent they did during the first few auctions, despite the favourable underlying supply/demand equation. Yet it became clear, even before the third auction, that short selling had been overdone. In addition, the West European countries, as anticipated, did not regard it to be in their interests to have the fall in price continue. Thus it was largely a combination of technical market factors and the implications of the agreement by the European Economic Community to seek a change in the auction technique employed at the IMF gold sales which led to a firming in price at the third auction and a sharp upward movement subsequently.

It is significant that a more encouraging price level was maintained despite the decision by the IMF that the bid price rather than the common price method would be used again at the fourth auction on October 27 and reiteration of its decision to sell 25 million ounces of gold over a four-year period. The market has clearly been influenced by calls made by some countries at the annual meetings of the IMF and World Bank in Manila early in October for more flexibility in the technique used at the auctions, designed to maximise profits from the sales, and by the apparent readiness of Fund directors and the United States to consider changes to the sales mechanism after the fourth auction. These included the possibility of holding weekly auctions as a method less disruptive to the market.

The signs are therefore that the world is not yet ready to part with a trusted and politically secure asset. Renewed uncertainty about the prospects for the world economy has probably led to some shift away from investment in financial assets and back into gold. It cannot be denied that potential sales from the IMF or the U.S. Treasury must set a limit to any upward movement in the near term, but the results of the fourth auction, which established a price of \$117.71, after heavy over-subscriptions, and the further rise to around \$130, suggest that a more confident outlook is justified.

Rand Selection is well-placed to participate through Amgold and other interests in the development of the Anglo American Group's uranium producers. The Anglo American Group's competitive position in this field will be further enhanced by a joint metallurgical complex being developed in the Orange Free State and the uranium plant at President Brand was commissioned during the year. It is expected that this project will contribute materially to the Anglo American Group's production of uranium in the future.

Rand Selection's fortunes as a broadly based company are closely allied to those of the country as a whole. The improved outlook for gold is encouraging but, in the wider sphere, it is essential that wiser and more forward looking policies should manifest themselves to restore the faith of both local and foreign investors in the potential of South Africa, so that the economy can advance again, as it has done in the past.

The 85th annual general meeting of Rand Selection Corporation Limited will be held in Johannesburg on Friday, January 21, 1977. Copies of this review and the Annual Report and Accounts are obtainable from the London office of the company at 40 Holborn Viaduct, EC1A 1JH or the office of the transfer secretaries, Charter Consolidated Limited, P.O. Box 102, Charter House, Park Street, Aisford, Kent, TN24 8EQ.

Since its foundation in 1848, the Leeds Permanent has had as its first concern the interests of its savers and borrowers. People's homes and investments are of prime importance.

In the years following the First World War, the Society grew rapidly, with more and more people taking advantage of good interest rates to invest for financial security.

By the middle 1950's, the Leeds Permanent was helping 91,798 people to buy their own homes. No less than 126,376 members were watching their savings grow in the Society.

Ours is a 'family' concern



"Since 1966, the Leeds 'family' of borrowers has grown from 135,000 to almost 267,000 today."

Alfred Schofield, F.R.S., President

"At Leeds Permanent, we are dedicated to the proposition that everyone has a right to own his own home. We believe this desire to be one of the compelling virtues of modern society.

To build savings in complete safety, to watch them grow at a good rate of interest and to be able to use those savings when needed, is a corner-stone of the community's confidence in the future.

These beliefs are as true today as they were 10 years ago and we see the family home as one of the bastions of stability and future happiness."

We are proud of our achievements in 1976:

Total assets	£1,522m	+18.77%
Receipts from investors	£709m	New record
New investment accounts	280,000	New record
Mortgage lending	£382m	Almost £1m a day
Mortgages granted, over	43,000	New record
New branches opened	35	

The opportunity to save to become one of our 'family' can be achieved at any one of our 219 branch offices throughout the country, or from one of our agencies.

The Leeds PERMANENT BUILDING SOCIETY

Head Office: Permanent House, The Headrow, Leeds LS1 1NS.
Branches and agents throughout the country

THE LEEDS PERMANENT GIVES IT TO YOU STRAIGHT

INTERNATIONAL FINANCIAL AND COMPANY NEWS

Toyo Kogyo extending Ford link

BY CHARLES SMITH

TOKYO, Dec. 20.

TOYO KOGYO, Japan's third largest car manufacturer, extended its tie-up with Ford today that it will be importing 2.3-litre engines for Ford's Brazilian affiliate for use in trucks to be manufactured for the U.S. company. Toyo Kogyo is already making 1.6-litre engines for Ford's pickup trucks for export to the U.S. but with components manufactured entirely at its own plant by Japanese suppliers. The tie engine will meet a growing North American demand for light-duty more powerful trucks. Toyo Kogyo disclaims any special significance to the deal and the need to add an additional option to the range of pickup trucks Ford is currently offering. Local press comment, however, sees the triangular tie-up as an important move towards extending Toyo Kogyo's overseas relationships. Toyo Kogyo conducted merger talks with Ford in the late 1970s but broke off the talks, reportedly because of a disagreement over the size of the Ford shareholding under the merger. Since that time Toyo Kogyo has appeared extremely coy about link-ups with foreign companies. However, at least three major relationships do exist, apart from Toyo Kogyo's now historic purchase of the Wankel patent for the rotary engine (of which it has become the leading world producer).

Toyo Kogyo imports car bodies from GM Australia for its rotary engine Roadrunner car. It also buys diesel engines from Perkins of the U.K. for light duty trucks under an agreement signed in 1968. These two arrangements, plus the pickup contract with Ford have meant that the company has avoided leaning on a single overseas motor company as its major partner. The relationship with Ford, however, is clearly growing in importance and could overshadow those with other foreign companies. Ford at present differs from General Motors and Chrysler in having no direct capital stake in a Japanese motor company. GM currently has a minority stake in Isuzu (whose Gemini passenger cars are being exported to the U.S.). Chrysler has a holding in Mitsubishi Motor Company. Toyo Kogyo stands midway between the two Japanese car makers, Toyota and Nissan, which are too powerful to admit foreign capital participation, and the smaller and weaker companies which have begun to move into the orbit of the American motor industry. The company has a strongly independent tradition (exemplified by its wholehearted commitment to the rotary engine) but it has passed through difficult times recently and its future cannot yet be considered completely clear. Toyo Kogyo, as a highly integrated enterprise, needs to maintain a high operating rate for profitability, but is currently still operating at 85 per cent of its full plant capacity. The addition of a 2.3 litre model to the range of Courier pick-ups which the company makes for Ford could result in a better capacity ratio. Toyo Kogyo said today that it expected the first engines from Brazil to reach it early in the new year. The company could not provide initial production estimates but eventual output may be in the region of 30,000 to 50,000 trucks per year. Toyo Kogyo's deal with Ford coincides with the opening of a brand-new Nissan plant for manufacturing pickup trucks in Kyushu, the southern-most major island of Japan. Nissan's Kyushu plant will produce about 22,000 units per month of two-litre engine pickups. Most of the production replaces that at existing Nissan plants which are being turned over to passenger car manufacturing.

Kenya's paper company recovers

NAIROBI, Dec. 20.

KENYA'S once-lame giant, the 224m. Pan African Paper Mills at Webuye, has returned to full round-the-clock production of 1,750 tons a month for the local and export markets. The mill's more satisfactory trading position has brought a new capital injection of £2m. from the principal investors—the Kenya Government, the World Bank's International Finance Corporation, and the Orient Paper Mills of India, which manage the mills.

Pan-African Paper Mills now tops the league of large projects in Kenya, and is the biggest undertaking of its kind in black Africa. The mill, however, struck hard times after it went into production in 1974 and faced an extremely difficult market position for two years.

During the building stage local merchants built up a large competition stockpile of imported bleached and unbleached paper and board, glutting the market. There was great concern in Kenya when the mills had to close for 30 days in 1975.

The mills had also failed to take into account the declining market in the stricken East African community. The Uganda market collapsed and Tanzania bought little paper from the mill.

Almost all the requirements of the growing Kenya market in bleached and unbleached papers are now being satisfied. The mill does not make newsprint, toilet paper, cigarette papers, heavy board or art paper. Some 30 per cent of the mills products are now being exported to Pakistan, Iran, the Sudan and Zambia. Some paper has been sold to the EEC countries, qualifying under the Lomé Convention for equal status to paper produced in Europe.

SECURITIBANK COLLAPSE

When a bank is not a bank

BY DAI HAYWARD IN WELLINGTON

ONE OF the most complicated legal battles in New Zealand's corporate financial history is should have a standing army of at least 20,000 unemployed. This is the case of Securitibank—a merchant banking group whose major shareholders include a number of well-known names in New Zealand, where even today, at the height of an economic crisis, 4,000 unemployed is regarded as an unavoidable but only temporary factor.

It is ironic that Mr. Russell himself will within the next few days become unemployed, at least as far as Securitibank is concerned.

During its ten years of existence Securitibank developed into a sizeable dealer in all forms of money market securities. Formed in 1966 it handled commercial bills, Government and local authority stocks, contributory mortgages and provided a source of finance to companies seeking funds. Over the last year or so it has offered questions are being asked as to how and why it was able to incorporate the word "Bank" into its title.

The New Zealand Companies Act prohibits the use of the word "Bank" in the name of any company except the five officially recognised trading banks and the New Zealand Reserve Bank. Although Securitibank added the word into a one-word title it nevertheless was regarded as "a bank" by many ordinary investors. This was further encouraged by the name of one of its subsidiaries, "Merchant Bank".

Securitibank was originally named Security Dealers, a title which more aptly described its main original functions. It attracted a blue chip investment portfolio and some of the most respected names in New Zealand business and legal circles as directors.

Founder and managing director of the company John Russell frequently appeared in the media and on NZ television as a pundit whose views on the economy and the economic situation in New Zealand were worthy of attention.

Other property deals have cost Securitibank millions of dollars—and indeed it can be said that in contrast to its success and growth in other areas of finance it was singularly unsuccessful in the property field.

A court case now before the New Zealand court, and instituted by Belgian businessmen concerns negotiations made last year by a property group, Kelmec, to conclude a deal with whole financial NZ structure.

Forecast of profits from Tai Cheung

Philip Bowring

HONG KONG, Dec. 20.

CHEUNG, a medium-sized property company, today forecasts profits for the year ending March 19, 1977 would be less than HK\$30m, compared with HK\$18.5m. last year. The half way stage ended net profit was HK\$11.8m, compared with HK\$3.2m, and the firm dividend has been raised 2.5 cents a share from one.

Quador contract

Itachi Shipbuilding and Engineering of Japan said it has won a \$34.8m. contract to build a sugar manufacturing plant to Companhia Agropecuaria Industrial (CAFI) of Quador.

Hooker director buys shares as the price slides

BY JAMES FORTH

SYDNEY, Dec. 20.

HOOKE Corporation, major property and real estate group, is contemplating legal action over published reports which the company believes are largely responsible for a dramatic plunge in its share price.

Hooker shares dropped from 65 cents on Thursday to 55 cents—only five cents above par—at the close of trading on Friday. More than 1.2m. shares changed hands during the sell-off.

Several fund managers, apparently worried at rumours that the company faced difficulties with some of its property projects, have been heavy sellers. Since the annual report was released in mid-November, which gave a great deal of disclosure about the company's trouble spots, more than 5 per cent of

Hooker's capital has been traded on the share market. The market slide would almost certainly have been greater but for the actions of Mr. Albert Shepherd, a Hooker director. Mr. Shepherd has also been the largest individual shareholder in Australia's biggest company, Broken Hill Proprietary, for several years. Mr. Shepherd said that he was selling BHP to buy Hooker and had picked up 370,000 shares during the heavy trading.

Sydney Stock Exchange asked the company about the sudden price fall. The Hooker directors replied that they suspected it might have been caused by a newspaper article, which omitted some important considerations and fact and thus was incomplete and misleading, and a circular by a Melbourne sharebroker, reportedly Davies and Dalziel.

The broker's bulletin, which was not referred to the company for verification of detail, was described as "erroneous and misleading." It had calculated Hooker's borrowing capacity at June 30 at \$410m, less than the correct figure, which gave the company only a slender margin under its trust deed of only \$42.7m. instead of \$412.7m.

The comment, inferences and consequences were seriously misleading and references to certain activities and obligations were incomplete. Hooker's solicitors had been asked to advise

whether the company should issue writs for damages in respect of the documents and to "inhibit incorrect or incomplete reporting in the future."

Mr. J. Keith Campbell will talk to Sydney shareholders and invited guests to-morrow to answer questions arising from the accounts. Several brokers approached the company seeking the meeting.

Mr. Campbell's ability to reply in detail may be constrained by the recently enacted Securities Industries Act, which contains stringent safeguards against the passing of information to prevent the possibility of insider trading.

After Hooker released its statement, the price of the shares jumped 14 cents to 69 cents, more than recouping last week's slump. Almost 800,000 shares were traded with Mr. Shepherd apparently picking up a further 60,000 shares.

EDF bond issue

PARIS, Dec. 20.

THE FRENCH State-run utility Electricité de France (EDF) is to float Fr4.13bn. of Debentures on the French capital market next week. The issue will be made up of Fr4,000 nominal notes carrying a coupon of 11 per cent, and will be guaranteed by the Government.

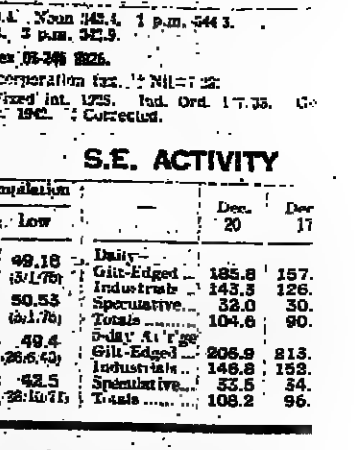
CREDITANSTALT-BANKVEREIN

US\$ 40,000,000 Floating Rate Notes, 1981

Notice is given pursuant to Condition 3(d) of the Terms and Conditions of the above-mentioned Notes that the rate of interest (as therein defined) for the interest period (as therein defined) from 1981 to 1982, 1982 to 1983, 1983 to 1984, 1984 to 1985, 1985 to 1986, 1986 to 1987, 1987 to 1988, 1988 to 1989, 1989 to 1990, 1990 to 1991, 1991 to 1992, 1992 to 1993, 1993 to 1994, 1994 to 1995, 1995 to 1996, 1996 to 1997, 1997 to 1998, 1998 to 1999, 1999 to 2000, 2000 to 2001, 2001 to 2002, 2002 to 2003, 2003 to 2004, 2004 to 2005, 2005 to 2006, 2006 to 2007, 2007 to 2008, 2008 to 2009, 2009 to 2010, 2010 to 2011, 2011 to 2012, 2012 to 2013, 2013 to 2014, 2014 to 2015, 2015 to 2016, 2016 to 2017, 2017 to 2018, 2018 to 2019, 2019 to 2020, 2020 to 2021, 2021 to 2022, 2022 to 2023, 2023 to 2024, 2024 to 2025, 2025 to 2026, 2026 to 2027, 2027 to 2028, 2028 to 2029, 2029 to 2030, 2030 to 2031, 2031 to 2032, 2032 to 2033, 2033 to 2034, 2034 to 2035, 2035 to 2036, 2036 to 2037, 2037 to 2038, 2038 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Fresh gains in equities which close below the best Index up 1.5, at 341.0—Golds inclined easier

8.79	6.80	6.70	6.54	5.
21.17	21.69	21.06	20.55	16.
6.91	6.75	6.95	7.13	9.
4.516	4.925	5.770	5.614	5.3-
65.86	54.32	57.86	77.08	46.
10.435	9.131	12.554	14.215	13.0



full scale takeover bid left
Tins-Zinc 3 off at 17 1/2.
Fields were 2 easier at 15 1/2. S
tion Trust gained 5 more to
on talk that further drill re
are imminent from the Teul
Bore. The Western Austr
The overseas share market
however, generally decli
"Amecal" was 15 down at
and "Angold" lost 4 to
Rand Selection, however, rose
to 10 in front of the chair
statement.

Coppers and Platinum
maintained neglected, but Tins
proved owing to the higher n
price. St. Piran advanced an
6 to a year's high of 53p, stil
consolidation of the price
rise in the recent months.
Tins put on a similar amount
21 1/2 and in front of the

These indices are the joint compilation of the Financial Times, The Institute of Actuaries and the Faculty of Actuaries

Record official loans

Bank of England Minimum Lending Rate 14 1/2 per cent. (since December 17, 1976).

The monetary authorities lent record amounts overnight at Bank of England Minimum Lending Rate to ten or 11 discount houses, to relieve a severe shortage of day-to-day credit in the money market yesterday. The total amount of assistance was exceptionally large and included very large purchases of Treasury bills from the houses.

Local authority bills and eligible bank bills. Banks carried forward surplus balances from Friday, and Government discounts exceeded revenue payments to the Exchequer. On the other hand there was a net market take-up of Treasury bills, a continuation of the pre-Christmas rise in the note circulation and settlement of official sales of gilt-edged stock. These factors alone would have left a small shortage, but by far the largest factor against the market was the repayment of the exceptionally large loans made by the authorities on Friday.

Discount houses paid 14-15 per cent. for secured, left loans, and 15-16 per cent. for unsecured. Some balances were taken at 14-14 1/2 per cent.

In the interbank market overnight loans opened at 14-15 per cent. and ranged between 14 1/2 per cent. and 15 1/2 per cent. before falling to 14 per cent. in places at the close.

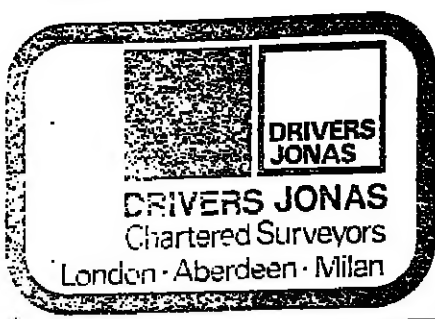
Rates in the table below are nominal in some cases.

	Sterling Certificate of deposits	Interbank	Local authority deposits	Local authority negotiable bonds	Finance House deposits	Company deposits	Discount market deposits	Treasury bills	Eligible Bank bills	Eligible Bank bills	Prime Trade Bill
Overnight	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
One day	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Two days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Three days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Four days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Five days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Six days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Seven days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Eight days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Nine days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Ten days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Eleven days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Twelve days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Thirteen days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Fourteen days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Fifteen days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Sixteen days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Seventeen days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Eighteen days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Nineteen days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Twenty days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Twenty-one days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Twenty-two days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Twenty-three days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Twenty-four days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Twenty-five days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Twenty-six days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Twenty-seven days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Twenty-eight days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Twenty-nine days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15
Thirty days	14-15 1/2	14-15 1/2	15-16 1/2	15-16 1/2	15-16 1/2	15	14-15	14-15	14-15	14-15	14-15

Local authority and finance houses seven day, notice. Others seven days' fixed. * Lending rate (last applicable) mortgage 14 1/2 per cent. (four years 14 1/2 per cent.; five years 14 1/2 per cent.; six years 14 1/2 per cent.; seven years 14 1/2 per cent.; eight years 14 1/2 per cent.; nine years 14 1/2 per cent.; ten years 14 1/2 per cent.; eleven years 14 1/2 per cent.; twelve years 14 1/2 per cent.; thirteen years 14 1/2 per cent.; fourteen years 14 1/2 per cent.; fifteen years 14 1/2 per cent.; sixteen years 14 1/2 per cent.; seventeen years 14 1/2 per cent.; eighteen years 14 1/2 per cent.; nineteen years 14 1/2 per cent.; twenty years 14 1/2 per cent.; twenty-one years 14 1/2 per cent.; twenty-two years 14 1/2 per cent.; twenty-three years 14 1/2 per cent.; twenty-four years 14 1/2 per cent.; twenty-five years 14 1/2 per cent.; twenty-six years 14 1/2 per cent.; twenty-seven years 14 1/2 per cent.; twenty-eight years 14 1/2 per cent.; twenty-nine years 14 1/2 per cent.; thirty years 14 1/2 per cent.; thirty-one years 14 1/2 per cent.; thirty-two years 14 1/2 per cent.; thirty-three years 14 1/2 per cent.; thirty-four years 14 1/2 per cent.; thirty-five years 14 1/2 per cent.; thirty-six years 14 1/2 per cent.; thirty-seven years 14 1/2 per cent.; thirty-eight years 14 1/2 per cent.; thirty-nine years 14 1/2 per cent.; forty years 14 1/2 per cent.; forty-one years 14 1/2 per cent.; forty-two years 14 1/2 per cent.; forty-three years 14 1/2 per cent.; forty-four years 14 1/2 per cent.; forty-five years 14 1/2 per cent.; forty-six years 14 1/2 per cent.; forty-seven years 14 1/2 per cent.; forty-eight years 14 1/2 per cent.; forty-nine years 14 1/2 per cent.; fifty years 14 1/2 per cent.; fifty-one years 14 1/2 per cent.; fifty-two years 14 1/2 per cent.; fifty-three years 14 1/2 per cent.; fifty-four years 14 1/2 per cent.; fifty-five years 14 1/2 per cent.; fifty-six years 14 1/2 per cent.; fifty-seven years 14 1/2 per cent.; fifty-eight years 14 1/2 per cent.; fifty-nine years 14 1/2 per cent.; sixty years 14 1/2 per cent.; sixty-one years 14 1/2 per cent.; sixty-two years 14 1/2 per cent.; sixty-three years 14 1/2 per cent.; sixty-four years 14 1/2 per cent.; sixty-five years 14 1/2 per cent.; sixty-six years 14 1/2 per cent.; sixty-seven years 14 1/2 per cent.; sixty-eight years 14 1/2 per cent.; sixty-nine years 14 1/2 per cent.; seventy years 14 1/2 per cent.; seventy-one years 14 1/2 per cent.; seventy-two years 14 1/2 per cent.; seventy-three years 14 1/2 per cent.; seventy-four years 14 1/2 per cent.; seventy-five years 14 1/2 per cent.; seventy-six years 14 1/2 per cent.; seventy-seven years 14 1/2 per cent.; seventy-eight years 14 1/2 per cent.; seventy-nine years 14 1/2 per cent.; eighty years 14 1/2 per cent.; eighty-one years 14 1/2 per cent.; eighty-two years 14 1/2 per cent.; eighty-three years 14 1/2 per cent.; eighty-four years 14 1/2 per cent.; eighty-five years 14 1/2 per cent.; eighty-six years 14 1/2 per cent.; eighty-seven years 14 1/2 per cent.; eighty-eight years 14 1/2 per cent.; eighty-nine years 14 1/2 per cent.; ninety years 14 1/2 per cent.; ninety-one years 14 1/2 per cent.; ninety-two years 14 1/2 per cent.; 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FT SHARE INFORMATION SERVICE



DRIVERS JONAS
Chartered Surveyors
London - Aberdeen - Milan

BRITISH FUNDS

Short-term (Lives up to Five Years)

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	British Fund	100.00	1.00	10.00	100
100.00	99.50	British Fund	100.00	1.00	10.00	100
100.00	99.50	British Fund	100.00	1.00	10.00	100
100.00	99.50	British Fund	100.00	1.00	10.00	100
100.00	99.50	British Fund	100.00	1.00	10.00	100

CANADIANS

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Canadian Fund	100.00	1.00	10.00	100
100.00	99.50	Canadian Fund	100.00	1.00	10.00	100
100.00	99.50	Canadian Fund	100.00	1.00	10.00	100
100.00	99.50	Canadian Fund	100.00	1.00	10.00	100
100.00	99.50	Canadian Fund	100.00	1.00	10.00	100

BUILDING INDUSTRY—Continued

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Building Ind	100.00	1.00	10.00	100
100.00	99.50	Building Ind	100.00	1.00	10.00	100
100.00	99.50	Building Ind	100.00	1.00	10.00	100
100.00	99.50	Building Ind	100.00	1.00	10.00	100
100.00	99.50	Building Ind	100.00	1.00	10.00	100

DRAPERY AND STORES—Continued

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Drapery	100.00	1.00	10.00	100
100.00	99.50	Drapery	100.00	1.00	10.00	100
100.00	99.50	Drapery	100.00	1.00	10.00	100
100.00	99.50	Drapery	100.00	1.00	10.00	100
100.00	99.50	Drapery	100.00	1.00	10.00	100

ENGINEERING—Continued

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Engineering	100.00	1.00	10.00	100
100.00	99.50	Engineering	100.00	1.00	10.00	100
100.00	99.50	Engineering	100.00	1.00	10.00	100
100.00	99.50	Engineering	100.00	1.00	10.00	100
100.00	99.50	Engineering	100.00	1.00	10.00	100

BANKS AND HIRE PURCHASE

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Banks	100.00	1.00	10.00	100
100.00	99.50	Banks	100.00	1.00	10.00	100
100.00	99.50	Banks	100.00	1.00	10.00	100
100.00	99.50	Banks	100.00	1.00	10.00	100
100.00	99.50	Banks	100.00	1.00	10.00	100

ELECTRICAL AND RADIO

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Electrical	100.00	1.00	10.00	100
100.00	99.50	Electrical	100.00	1.00	10.00	100
100.00	99.50	Electrical	100.00	1.00	10.00	100
100.00	99.50	Electrical	100.00	1.00	10.00	100
100.00	99.50	Electrical	100.00	1.00	10.00	100

CHEMICALS, PLASTICS

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Chemicals	100.00	1.00	10.00	100
100.00	99.50	Chemicals	100.00	1.00	10.00	100
100.00	99.50	Chemicals	100.00	1.00	10.00	100
100.00	99.50	Chemicals	100.00	1.00	10.00	100
100.00	99.50	Chemicals	100.00	1.00	10.00	100

ENGINEERING, MACHINE TOOLS

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Engineering	100.00	1.00	10.00	100
100.00	99.50	Engineering	100.00	1.00	10.00	100
100.00	99.50	Engineering	100.00	1.00	10.00	100
100.00	99.50	Engineering	100.00	1.00	10.00	100
100.00	99.50	Engineering	100.00	1.00	10.00	100

CINEMAS, THEATRES AND TV

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Cinema	100.00	1.00	10.00	100
100.00	99.50	Cinema	100.00	1.00	10.00	100
100.00	99.50	Cinema	100.00	1.00	10.00	100
100.00	99.50	Cinema	100.00	1.00	10.00	100
100.00	99.50	Cinema	100.00	1.00	10.00	100

DRAPERY AND STORES

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Drapery	100.00	1.00	10.00	100
100.00	99.50	Drapery	100.00	1.00	10.00	100
100.00	99.50	Drapery	100.00	1.00	10.00	100
100.00	99.50	Drapery	100.00	1.00	10.00	100
100.00	99.50	Drapery	100.00	1.00	10.00	100

BUILDING INDUSTRY, TIMBER AND ROADS

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Building	100.00	1.00	10.00	100
100.00	99.50	Building	100.00	1.00	10.00	100
100.00	99.50	Building	100.00	1.00	10.00	100
100.00	99.50	Building	100.00	1.00	10.00	100
100.00	99.50	Building	100.00	1.00	10.00	100

AMERICANS

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Americans	100.00	1.00	10.00	100
100.00	99.50	Americans	100.00	1.00	10.00	100
100.00	99.50	Americans	100.00	1.00	10.00	100
100.00	99.50	Americans	100.00	1.00	10.00	100
100.00	99.50	Americans	100.00	1.00	10.00	100

FOOD, GROCERIES, ETC.

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Food	100.00	1.00	10.00	100
100.00	99.50	Food	100.00	1.00	10.00	100
100.00	99.50	Food	100.00	1.00	10.00	100
100.00	99.50	Food	100.00	1.00	10.00	100
100.00	99.50	Food	100.00	1.00	10.00	100

HOTELS—Continued

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Hotels	100.00	1.00	10.00	100
100.00	99.50	Hotels	100.00	1.00	10.00	100
100.00	99.50	Hotels	100.00	1.00	10.00	100
100.00	99.50	Hotels	100.00	1.00	10.00	100
100.00	99.50	Hotels	100.00	1.00	10.00	100

INDUSTRIALS

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Industrials	100.00	1.00	10.00	100
100.00	99.50	Industrials	100.00	1.00	10.00	100
100.00	99.50	Industrials	100.00	1.00	10.00	100
100.00	99.50	Industrials	100.00	1.00	10.00	100
100.00	99.50	Industrials	100.00	1.00	10.00	100

HOTELS AND CATERERS

High	Low	Stock	Price	Div	Yield	Vol
100.00	99.50	Hotels	100.00	1.00	10.00	100
100.00	99.50	Hotels	100.00	1.00	10.00	100
100.00	99.50	Hotels	100.00	1.00	10.00	100
100.00	99.50	Hotels	100.00	1.00	10.00	100
100.00	99.50	Hotels	100.00	1.00	10.00	100

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TRUSTS—Continued

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Nearly 4m. settle within Stage Two

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

A TOTAL of nearly 4m. workers have settled within the limits of the second stage of the pay policy since it came into force at the end of July. At a time when the rate of inflation has been rising this suggests that real personal disposable income is likely to fall more rapidly next year than in the past.

The total was disclosed yesterday by the Department of Employment as it announced a further fall in the year-on-year rate of increase in wages.

The settlements so far agreed are equivalent to about a quarter of those expected to be covered by major agreements in the course of a full year's wage round.

The Department says there have been no breaches of the policy to date, so that even after allowing for overtime, regrading, drift, and any siphoning, the rate of rise in average earnings in the year to next July is likely to be significantly lower than the rate of increase in the cost of living.

The recent Bank of England quarterly bulletin, for example, projected a rise in earnings of around 7 to 8 per cent. (and other estimates are at most only a point or two higher). Meanwhile the rise in retail prices, while the rise in retail prices, is unlikely to fall below 14 per cent. in 1978-79, and could be higher.

The index of weekly wage rates rose by 12.8 per cent. to 219.3 (July 1972=100) in the year to August.

The earnings index is regarded as a better guide to the under-lying trend than the wages figures, which refer solely to basic rates, while the rise in retail prices, while the rise in retail prices, is unlikely to fall below 14 per cent. in 1978-79, and could be higher.

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Plan to reorganise State shipyards

BY JOHN WYLES, SHIPPING CORRESPONDENT

AN INTERIM plan for shipbuilding based on the reorganisation of the existing State shipyards and the creation of a new management team to boost the entire industry's marketing effort is being considered by the Government.

This emerged yesterday at a tripartite meeting called by Mr. Eric Varley, industry Secretary, to discuss the grim prospects facing merchant shipyards.

They were outlined in a working party report prepared by Departmental representatives, members of the Confederation of Shipbuilders and Engineering Unions, and of the organising committee of British Shipbuilders.

The discussion acknowledged that the nationalisation Bill may still be a distant prospect because of delays imposed by the Lords and that unless some measures were urgently taken, British yards may be the full brunt of the world crisis of too many yards chasing too few new orders.

However, despite the immminence of redundancies at a number of yards, confederation leaders were said to have taken a moderate line at the meeting which will reconvene during the first week of January.

Union leaders took some comfort from Mr. Varley's announcement that he and Mr. Edmund Dell, Trade Secretary, would shortly be meeting representatives of the shipping industry to urge a more emphatic "Buy British" policy.

Mr. Gerald Kaufman, Industry Minister, would tour the EEC countries in the New Year to discuss the shipbuilding crisis with his counterparts in Common Market Governments.

Mr. Varley is believed to have indicated that an interim plan entailing the creation of a State holding company would be among the proposals he would wish to discuss at the next meeting.

months to the fourth-quarter of 1977.

Consequently even after making a further adjustment for social security payments and tax, these figures suggest that real personal disposable income will fall sharply next year, possibly by as much as 3 to 4 per cent.

The decline in disposable income has been much more gentle up till now, and indeed there was a rise of almost 2 per cent. in the third quarter of this year as a result of the tax rebates.

The sharper fall in disposable income forecast for next year also explains why consumer spending is officially projected to drop by 2 per cent. next year compared with 1978 despite the probable assumption of a decline in the savings ratio.

The current position is not wholly clear since, for the second month running, the earnings index has not been published because of an industrial dispute in the Department of Employment—the latest figures refer to August.

The earnings index is regarded as a better guide to the under-lying trend than the wages figures, which refer solely to basic rates, while the rise in retail prices, while the rise in retail prices, is unlikely to fall below 14 per cent. in 1978-79, and could be higher.

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FINANCIAL TIMES

Tuesday December 21 1976

Weatherall Green & Smith
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THE LEX COLUMN

Vauxhall likely to agree deal on lay-off pay

BY ROY ROGERS, LABOUR CORRESPONDENT

VAUXHALL MOTORS is on the verge of conceding a lay-off pay agreement for its 21,000 workers which could have important implications for other British motor manufacturers.

Improving lay-off pay has been one of the main union aims over the past year or so. In the main, however, only minor alterations have been negotiated, even though there are no restrictions on lay-off pay improvements under the present wages policy.

Now Vauxhall and its unions have agreed in principle that men made idle by external industrial disputes should receive full basic pay subject to a maximum of 160 hours (20 working days) a year.

A further restriction is that payment would be limited to 40 hours (five days), a quarter. Any of this entitlement not taken up could be held over until the next quarter, but no more than 80 hours (10 days) would be paid in any one quarter.

Vauxhall's present agreement allows for 70 per cent. of basic pay for a maximum of 25 days a year for workers made idle because of external disputes.

The proposed new agreement comes after a similar deal earlier this month covering about 8,000 workers employed by AC-Delco

which, like Vauxhall, is a subsidiary of General Motors of the U.S.

These developments are certain to increase pressure on other motor manufacturers to improve their lay-off pay arrangements. Ford recently made minor improvements to its scheme, which now gives 80 per cent. of basic rate for 20 days a year for externally caused lay-offs.

It also set up a joint sub-committee with the trade unions to study extending coverage to times when workers are made idle by disputes at other Ford plants.

Chrysler already guarantees 65 per cent. of pay for workers laid-off by dispute at other Chrysler plants in the U.K. and 70 per cent. for those made idle because of outside troubles.

British Leyland's manual workers receive lay-off pay when affected by disputes at other Leyland plants or caused by external issues.

In common with most manufacturers, these payments, which vary from plant to plant, are not made when men are idle because of industrial action within their own plant.

Union negotiators can be relied on to try to match the Vauxhall proposals when annual pay and conditions negotiations fall due.

Minority deal for Hanson

It is some nine months since Mr. Gordon White emerged in documents published in the U.S. as an important minority shareholder in Hanson Trust's overseas holding company, and he is now introduced to shareholders of the parent company along with proposals to buy out his 10 per cent. stake for an as yet unspecified sum.

Mr. White's success has been considerable. Some 2½ years ago he purchased the stake for £1.1m. of which just 0.1 per cent. (or £265, at the current exchange rate) is at present paid up. In the current year U.S. profits are forecast to represent more than 60 per cent. of the group total, which in turn are expected to be well up on the £19.2m. pre-tax of 1975-76. The book value of the White family interest was £1.6m. as at last September 30, although of course Mr. White will have to settle the outstanding £265,000 consideration at the time of any deal. Hanson hopes to retain Mr. White on a consultancy basis he is currently studying take-over possibilities in Europe.

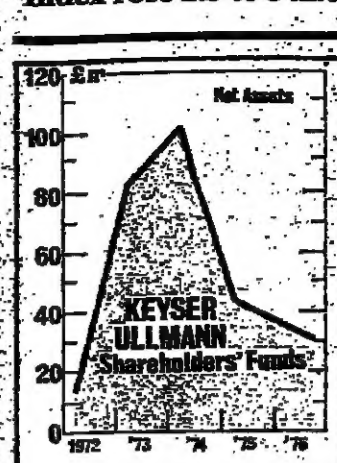
The original understanding was for the relationship to run for up to five years, leading to a U.S. flotation (which now seems to have been dropped). But there was a potential conflict of interest in that the expansion of the overseas operation has been financed by debt partly secured on, or guaranteed by, the parent company.

The impact of the U.S. acquisitions has been spectacular, but only over a very short period mostly covering an economic upturn, and some evidence that the U.S. operations have staying power would be welcome before any settlement is reached, even though it might be more expensive for Hanson to wait. This kind of prudence could help Hanson to achieve a stock market rating more in line with its excellent record. As things stand, the status of the shares may not be helped, especially as the report discloses that five out of eight directors have been significant sellers over the past year.

Keyser Ullmann

Keyser Ullmann's capital base continues to contract. The impact of rising interest rates on property values over the last few months has produced a further provision of £6m. in the

Index rose 1.5 to 341.0



latest half-year, mostly against loans on office properties of one kind or another. That represents only about 7 per cent. of the written down value of KU's property loans—but it is enough to knock net worth by a full 17 per cent. to £30.4m.

Higher interest rates have also killed the hoped-for disposal of the housebuilding companies, and delayed the property disposal programme by a month or two. In the summer, the hope was that the written down value of doubtful debts would have been reduced to about £30m. or £35m. by the Spring of 1978—a figure which has now risen by about £5m.

At the same time, money costs have risen by about 3 points from an average of 10½ per cent. during the six months to September, and although KU climbed out of the life boat in the summer, it is still using £14m. or £15m. of expensive money under its special standby arrangements. At current interest rates, interim profits of £573,000 before provisions would probably be wiped out over the rest of the year.

This catalogue of gloom cut the shares 3p to 16p and a market capitalisation of £9m. yesterday. But the statement ends on a brighter note. Property sales and other receipts of perhaps £20m. this year are expected to exceed cash outgoings by about £15m. and net cash receipts are scheduled to rise by a third in 1977-78. By March, sales and lettings now in hand should have increased the annual rate of income by over £1m. and

even at current interest rates group could hope to claw back to break-even next year—and that, with drawing on prior year provisions, which have made the latest losses by £2m.

Graff Diamonds

Graff Diamonds is trying to improve its profits. The company's chairman, Mr. Laurence Graff, is looking to buy back 25p shares which were originally sold to the public by him for 57p in 1973. So the document connection with the scheme arrangement goes to lengths to insist that an upsurge in profits—from £478,000 pre-last year to £620,000 in just first five months this time freckles. The trouble is Mr. Graff has no more money the kitty regardless of who or how badly the company performs. Hambro's Bank, which Graff, still advises side shareholders to accept an investment and unit in which are to accept in total of £60,000 (30 per cent. of relevant shares) was made by Hambro's in 1973-74. Shares were left with the unwritten.

Iltingworth Morris

Profits are recovering at Iltingworth Morris, which at half-year total almost doubled to £1.43m. pre-tax and out-projections for the year (March) now start at £1.21m. against £0.8m. last and the £1.2m. peak of 1977. There were provisions of £1m. in 1974-75 and leaving a loss of £1m. in the second half of last year. So helped by good demand overseas earnings per share could conceivably emerge around 41p and provide a scope for an increase in dividend (the historic yield 11 per cent. and uncovered). But net overdrafts are around the £2m. mark, rising costs currently account for 50 per cent. of profits before interest and even in its years Iltingworth was hard to generate much more than £3m. of depreciation and £1m. At 16p the shares a quarter below par value, the future of the Deterfa shareholdings has still to be resolved.

BR appointments end two-tier structure

FINANCIAL TIMES REPORTER

FOUR SENIOR railway executives and a new part-time member are to be appointed to the Board of British Rail next month in a major re-constitution of the Board's role.

The present two-tier structure, set up in 1969 in which the Board concentrated on policy making and longer-term direction while responsibility for day-to-day management was delegated to a railways management group and subsidiary boards for the railways' ancillary activities, will disappear.

Instead, the direction and the management of the main railway business are to be fused in a single Board containing a large full-time executive element.

The changes, which are intended to tighten lines of command and communication within British Rail, were announced last night by Mr. William Rodgers, the Secretary for Transport, but they clearly mark the end of the two-tier structure which has been in place since 1969.

They were foreshadowed by the promotion of Mr. David Bowick, chief executive (railways) to the main Board soon after Mr. Parker's appointment was announced. Mr. Bowick, who remains railway chief executive, will become one of BR's two vice-chairmen on January 10, when the other changes take effect.

Subtle

Two of the new full-time Board members are BR regional general managers. They are Mr. R. B. Reid of Southern Region who is to become Board member for marketing and Mr. J. G. Urquhart, at present at London Midland region, who will be responsible for rail operations.

The new part-time member is to be Mr. Michael Posner, until October the Treasury's deputy chief economic adviser and now a reader in economics at Cambridge University.

The changes, which may be followed by others in BR's top management, were seen by some railwaymen last night as indicating

First devolution Bill amendments tabled

BY RICHARD EVANS, LOBBY EDITOR

THE FIRST BATCH of what promises to be a mountain of amendments to the Scottish and Welsh devolution Bill shows the difficulties the Government will encounter next year during its line-by-line committee stage.

The Opposition Front Bench has tabled a series of amendments proposing that Wales should be deleted from the Bill and some Tory backbenchers have suggested even more fundamental alterations.

These amendments will be followed, after the Christmas recess, by several hundred more from the Conservatives, Liberals, Bill and cut Scottish representation in Westminster if a separate Assembly were set up in Edinburgh.

A group of Liberal amendments set March 29, 1978, as the date for elections to the new Assemblies and propose that elections should be based on the single transferable vote system of proportional representation.

Feature, Page 15

Weather

U.K. TO-DAY

DULL. Rain or snow in N. Fog in S. London, S.E., Cent., S.W., E. England, E. Anglia, Channel Is., Midlands, Wales.

Dull. Fog, which may be persistent. Mostly dry. Max. 60 (43F).

N.W., Cent., N. England Dull. Fog, which may be persistent. Occasional rain, snow on high ground. Max. 50 (41F).

Lakes, I. of Man, N.E. England, All Scotland, Shetland, N. Ireland.

Dull and wet; snow on high ground. Max. 45C (39F).

Outlook: Cold in N., with sleet or snow. Rather cold in S. with some rain.

Lighting-up: London 16.23, Manchester 16.21, Glasgow 16.15, Belfast 16.23.

Snow reports Page 8

BUSINESS CENTRES

Barcelona	C	11	37	Milan	C	11	37
Batavia	C	11	37	Manchestr.	C	11	37
Bombay	C	11	37	Madrid	C	11	37
Buenos Aires	C	11	37	Moscow	C	11	37
Calcutta	C	11	37	New York	C	11	37
Canton	C	11	37	Paris	C	11	37
Cebu	C	11	37	Rome	C	11	37
Colon	C	11	37	Stockholm	C	11	37
Hankow	C	11	37	Switzerland	C	11	37
Hongkong	C	11	37	Vienna	C	11	37
Kobe	C	11	37	Zurich	C	11	37
Lyons	C	11	37				
Manila	C	11	37				
Medan	C	11	37				
Penang	C	11	37				
Peking	C	11	37				
Shanghai	C	11	37				
Singapore	C	11	37				
Sourabaya	C	11	37				
Tientsin	C	11	37				
Yokohama	C	11	37				

HOLIDAY RESORTS

City	Y'day	Mid-day	
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